MANITOBA School Boards ASSOCIATION

Unionized Non-Teaching Staff

DIVISION	BARGAINING UNIT	2022	2023	2024	2025	2026	2027	2028	TERM
Brandon	CUPE All	Jul 1: 2.5%	Jul 1: 2.75%	Jul 1: 3.0%	Jul 1: 3.0%				Jul 1/22 - Jun 30/26
DSFM	CUPE All support staff	Jul 1: 2.5%	Jul 1: 2.75%	Jul 1: 3.0%	Jul 1: 3.0% Feb'26: 1.0%				Jul 1/22 - Jun 30/26
Evergreen	CUPE All support staff	Jul 1: 3.3%	Jul 1: 2.5%	Jul 1: 2.75%	Jul 1: 3.0%				Jul 1/22 - Jun 30/26
Flin Flon	USWA Custodial	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.5%	Jul 1: 2.5%				Jul 1/22 - Jun 30/26
	USWA Clerical	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.5%	Jul 1: 2.5%				Jul 1/22 - Jun 30/26
	USWA Educational Asst.	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.5%	Jul 1: 2.5%				Jul 1/22 - Jun 30/26
Fort la Bosse	UFCW Custodial, Bus Drivers, Admin Asts	Jul 1 1.75%	Jul 1: 3% $1 adj cleaners	Jul 1: 3%	Jul 1: 2.5%	Jul 1: 2%			Jul 1/23 – Jun 30/27
	UFCW Educational Asts	Jul 1 1.75%	Jul 1: 3% $0.5 adj EAs	Jul 1: 3%	Jul 1: 2.5%	Jul 1: 2%			Jul 1/23 – Jun 30/27
Frontier - Area 4	USW Area 4 All staff	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + $0.75/hr adj EA2, EA3 & bus drivers	Jul 1: 2.0%				Jul 1/22 – Jun 30/26
- Norway House	USW Area 5 All staff	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + $0.75/hr adj EA2, EA3 & bus drivers	Jul 1: 2.0%				Jul 1/22 Jun 30/26
- Lynn Lake	USW Cust/Clerical	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5%	Jul 1: 2.0%				Jul 1/22 – Jun 30/26
- Leaf Rapids	USW Custodial	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5%	Jul 1: 2.0%				Jul 1/22 – Jun 30/26
- Churchill	MGEU staff at Duke of Marlborough School	Jul 1: 3%	Jul 1: 3%	Jul 1: 2.5% + $0.75 adj EA2 & EA3	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.0%	Jul 1: 2.0%	Jul 1/25– Jun 30/29
Garden Valley	CLAC School Admin Asts	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + Spec. Adj.	Jul 1: 2.0%				Jul 1/22 – Jun 30/26
	CLAC Library Tech.	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + Spec Adj	Jul 1: 2.0%				Jul 1/22 – Jun 30/26
	CLAC Educational Asts.	Jul 1: 3.0%	3.0% EA 1&2 2.5% EA3	Spec adj on scale + 2.5%	Jul 1: 2.0%				Jul 1/22– Jun 30/26
	CLAC Bus Drivers	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5% + spec adj	Jul 1: 2.0%				Jul 1/22 – Jun 30/26
Hanover	CLAC Ed. Assistants	Sep 1: 3.3%	Sep 1: 3.0%	Sep 1: SpcAdj plus 2.5%	Sep 1: 1.5%				Sep 1/22 – Aug 31/26
	CLAC Custodial	Jul 1 0.5%	Jul 1: 3.3%	Jul 1: 3% + spec adj	Jul 1: 2.5%	Jul 1: 1.5%			Jul 1/23 – Jun 30/27
	CUPE Bus Drivers	Jul 1 2.5%	Jul 1 2.5%	Jul 1: 3.0%	Jul 1: 2.5% plus 35¢ after GWI	Jul 1: 2.5% plus 35¢ after GWI	Jul 1: 2.5% plus 35¢ after GWI		Jul 1/24 – Jun 30/28
Interlake	Bus Drivers Assoc.	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0%					Jul 1/22 – Jun 30/25
	CUPE Custodial	Jul 1 COLA 3.3%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.75%			Jul 1/23 – Jun 30/27
	IANTE Cl/TA/Library	Jul 1 COLA 3.3%	Jul 1: 3.0%	Jul 1: 2.5%	Jul 1: 2.5%				Jul 1/23 – Jun 30/26
Kelsey	CUPE (All groups)	Jul 1: 3.3%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0% + spec. adj.	Jul 1: 2.5%		Jul 1/23 – Jun 30/28
Lakeshore	CUPE (All groups)	Jul 1: 2.75%	Jul 1: 2.75%	Jul 1: 2.9% + market adj.	Jul 1: 3.0% + market adj.				Jul 1/22 – Jun 30/26
Lord Selkirk	CUPE Custodial	Jul 1 0.5%	Jul 1 COLA 3.3%						Jan 1/19 – Dec 31/23
	CUPE Clerical/EAs/Library	Jul 1 0.5%	Jul 1 COLA 3.3%						Jan 1/19 – Dec 31/23
	UNIFOR Bus Drivers	Jan 1 1.0%	Jan 1 0.6% spec adj Jan 1 3.3%	Jan. 1 2.25%	Jan 1 2.25%				Jan 1/23– Dec 31/25
	Board Office Association	Jan 1 0.6% spec adj Jan 1 3.3% COLA	Jan 1 2.25%	Jan 1 2.0%	Jan 1: 3.0%	Jan 1: 3.0%	Jan 1: 2.75% + 0.25% adj	Jan 1: 25¢ at all steps plus 2.5%	Jan 1/25 – Dec 31/28
Louis Riel	CUPE EAss	Jul 1 COLA 3.3%	Jul 1: 2.5%	Jul 1: 2.75%	Jul 1: 2.75% + $0.75/hr	Jul 1: 2.75% + $0.50/hr	Jul 1: 2.25% + $0.50/hr		Jul 1/23 – Jun 30/28
	CUPE Cust/Maint/Bus	Jan 1 0.5%	Jan 1 COLA 3.3%	Jan 1: 2.5%	Jan 1: 2.75%	Jan 1: 2.75% + $1/hr + $4/hr Cert Trds	Jan 1: 2.75% + $0.50/hr	Jan 1: 2.25% + $0.50/hr	Jan 1/24 – Dec 31/28
	CUPE Clerical/Techs	Jan 1 0.5%	Jan 1 COLA 3.3%	Jan 1: 2.5%	Jan 1: 2.75%	Jan 1: 2.75% + $1.00/hr	Jan 1: 2.75% + $0.50/hr	Jan 1: 2.25% + $0.50/hr	Jan 1/24 – Dec 31/28
Mountain View	CUPE Cust/Cler/ Bus Drivers	Jan. 1: 2.75%	Jan 1: 2.9%	Jan. 1: 2.9% + spec adj.	Jan. 1: 3.0% + spec adj				Jan 1/21 – Dec 31/25
	CUPE EA/Library	Jan. 1: 2.75%	Jan 1: 2.9%	Jan. 1: 2.9% + spec adj.	Jan. 1: 3.0% + spec adj				Jan 1/21 – Dec 31/25

Salary adjustments only reflect base rate adjustments and do not reflect other monetary changes to individual classifications.

UNIONIZED NON TEACHING STAFF (continued)

DIVISION	BARGAINING UNIT	2022	2023	2024	2025	2026	2027	2028	TERM
Mystery Lake	USWA Custodial	Jul 1 2.5%	Jul 1 2.5%	Jul 1 2.5%	May 1: 3% + $2 adj to main. journeyman	May 1: 2.75%	May 1: 2.5%	May 1: 2.5%	May 1/25 – Apr 30/29
	USWA Clerical/TA's	Jul 1 2.5%	Jul 1 2.5%	Jul 1 2.5%	May 1: 3.0%	May 1: 2.75%	May 1: 2.5%	May 1: 2.5%	May 1/25 – Apr 30/29
Park West	CUPE (all groups)	Jul 1: 2.0%	Jul 1: 2.0%	Jul 1: 3.25%	Jul 1: 3.25% + market adj.				Jul 1/22 – Jun 30/26
Pembina Trails	CUPE Custodial	Jul 1: 2.75%	Jul 1: 2.9%	Jul 1: 2.9%					Jul 1/20 – Jun 30/25
	PTANTE	Jul 1 2.0% Jul 1: 1.3% spec adj	Jul 1 2.5% + spec adj	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.9%	Jul 1: 2.5%		Jul 1/24 – Jun 30/28
	CUPE Board Office, IT	Jul 1: 2.75%	Jul 1: 2.9%	Jul 1: 2.9%	Jul 1: 3.0%				Jul 1/21 – June 30/26
	EAPT - EAs	Jul 1 2.0% Jul 1: 1.3% spec adj	Jul 1: 2.9%	Jul 1: 2.9%	Jul 1: 3.0%	Jul 1: 2.9%	Jul 1: 2.5%	Jul 1: 2.5%	Jul 1/26 – Jun 30/29
	CUPE Trades, Bus Drivers	Jul 1: 2.75%	Jul 1: 2.9%	Jul 1: 2.9%					Jul 1/22 – Jun 30/25
Pine Creek	CUPE (all groups)	Jul 1: 2.5%	Jul 1: 2.75%	Jul 1: 3.0%	Jul 1: 3.0% + spec adj.				Jul 1/22 – Jun 30/26
Portage la Prairie	CUPE (all groups)	Jan 1: 2.5%	Jan 1: 2.75% + spec adj	Jan 1: 3.0% + spec adj	Jan 1: 3.0% + spec adj	Jan 1: 2.5%			Jan 1/22 – Dec 31/26
Prairie Rose	CUPE (all except EAs)	Jul 1: 2.5%	Jul 1: 2.5%	Jul 1: 3.0% + spec adj	Jul 1: 3.0%				Jul 1/22 – Jun 30/26
	CUPE EA's Unit A	Jul 1: 2.5%	Jul 1: 2.5%	Jul 1: 3.0% + spec adj $1.25	Jul 1: 3.0%				Jul 1/22 – Jun 30/26
River East Trans	CUPE Clerical	Jan 1 COLA 3.3%	Jan 1: 3.0%	Jan. 1: 3.0%	Jan. 1: 3.0%	Jan. 1: 3% + $1. adj Clerks A-D	Jan. 1: 2.5%		Jan 1/23 – Dec 31/27
	RETEA (EAs).	Jan 1 COLA 3.3%	Jan. 1: 2.5%	Jan. 1: 3.0%	Jan. 1: 3.0%	Jan 1: 3.0%			Jan 1/23 – Dec 31/26
	CUPE Library Technicians	Jan 1 COLA 3.3%	Jan 1 – 3.0%	Jan 1 – 3.0%	Jan 1 – 3.0%	Jan 1 – 3.0%	Jan 1 – 2.5%		Jan 1/23– Dec 31/27
	CUPE Bus Drivers/ Mechanics.	Jan 1 COLA 3.3%	Jan. 1: 3.0%	Jan. 1: 3.0%	Jan. 1: 3.0%	Jan. 1: 3.0% + adj $1 BDs $0.50 Storekp $2.50 Mec/LdHand	Jan. 1: 2.5%		Jan 1/23– Dec 31/27
	CUPE Custodial/Trades/ Food Services	Jan 1 COLA 3.3%	Jan. 1: 2.5%	Jan. 1: 2.75%	Jan. 1: 3.0%	Jan. 1: 3.0%			Jan 1/123– Dec 31/26
Rolling River	CUPE Custodial/Cleaners	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0%	Jul. 1: 2.75%	Jul. 1: 2.75%	Jul 1: 2.75% + adj Jun 30'28: adj		Jul 1/22 – June 30/28
Seine River	MGEU Custodial	Class 1: 2.0% Class 2: 2.0%	Class 1: $0.75 +2.0% Class 2: 2.0%	Class 1: 2.5% Class 2: $1.00 + 2.5%	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.75%	Jul 1: 2.25%	Jul 1/25 – Jun 30/29
	MGEU School Sec/Lbry	Jul 1: 2.0%	July 1 2.0% + Spec Adj	Jul 1: 2.5%	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.75%	Jul 1: 2.25% + $0.50 sp adj	Jul 1/25 – Jun 30/29
	MGEU EAs	Jul 1 2.0%	Jul 1 2.0%	Jul 1 Spec Adj plus 2.5%	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.75%		Jul 1/25 – Jun 30/28
	UFCW 832 Bus Drivers	first agreement with UFCW	Jul 5: $22.55	Jul 1: 2% + 0.5%	Jul 1: 3.0%	Jul 1: 3.5%			Jul 1/23 - Jun 30/27
Seven Oaks	CUPE Clerical	Jan 3: 2.5%	Jan 2: 3.0%	Jan 1: 3.0%	Dec'24: 3.0% Jun'25: 0.5% adj				Jan. 1/22 – Dec 31/25
	CUPE Cust/Bus Drivers	Jan 3 2.5%	Jan 2: 3.0%	Jan 1 3.0% + $0.60 spec adj busdriver trainer	Dec'24 3.0% + Ju'25 0.5% spec adj to Sch"A"				Jan 1/22 – Dec 31/25
	EASO Educational Assts.	Jan 3 3.3% COLA	Jan 1 2.0%	Jan 1: 3%	Dec'24: 3%	Dec'25: 3%	Dec'26: 2.5%		Jan 1/24 – Dec 31/27
	CUPE Library Techs.	Jan 3: 2.5%	Dec 2'23: 3%	Jan 1'24: 3%	Dec 30'24: 3%				Jan 1/22 – Dec 31/25
	CUPE Wayfinders	Jan 3: 2.5%	Jan 2: 3.0%	Jan 1: 3.0%	Dec'24: 3.0% Jun'25: 0.5% adj				Jan 1/22 – Dec. 31/25
St. James - Assiniboia	MANTE Clerical	Jul 1 1.5%	Jul 1: 3% + 1% spec adj.	Jul 1: 3% + 3% spec adj.	Jul 1: 3% + 1.5% spec adj.				Jul 1/23 – Jun 30/26
	CUPE Custodial	Mar 1: 3.0%	Mar. 1: 2.9%	Mar 1: 3.0%	Mar 1: 2.85% + $0.50 all classes				Mar 1/22 – Feb 28/26
Sunrise	CUPE Clerical/Library	Jul 1: 2.5%	Jul 1: 2.75%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5%			Jul 1/22 – June 30/27
	CUPE Custodial	Jan 1: 2.5%	Jan 1: 2.75%	Jan 1: 3.0%	Jan 1: 3.0%	Jan 1: 2.5%			Jan 1/22 – Dec 31/26
	CUPE Bus Drivers	Jul 1: 2.5%	Jul 1: 2.75%	Jul 1: 3.0%	Jul 1: 3.0% +$2/hr mechanics $75/mth adj busdriver	Jul 1: 2.5%			Jul 1/22 – June 30/27
	CUPE Educational Assts, Work Counsellors	Jul 1: 2.5%	Jul 1: 2.75%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.5%			Jul 1/22– June 30/27
Swan Valley	CUPE Bus Drivers	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.5%			Jul 1/22– Jun 30/27
	CUPE Mechanics	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.5%			Jul 1/22– Jun 30/27
	MGEU Support Staff	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 3.0%	Jul 1: 2.75%	Jul 1: 2.5%			Jun 26/22 - Jun 30/27

UNIONIZED NON TEACHING STAFF (continued)

DIVISION	BARGAINING UNIT	2022	2023	2024	2025	2026	2027	2028	TERM
Turtle Mtn.	CUPE Clerical/Custodial	Jul 1 COLA 3.3%	Jul 1: 2.75%	Jul 1: 2.75%	Jul 1: 3.0%	Jul 1: 3.0%			Jul 1/23 – Jun 30/27
	CUPE Educational Assts.	Jul 1 COLA 3.3%	Jul 1: 2.75%	Jul 1: 2.75%	Jul 1: 3.0%	Jul 1: 3.0%			Jul 1/23 – Jun 30/27
Turtle River	CUPE (all groups)	Jan 1 0.5%	Jan. 1: 3.3%	Jan. 1: 2.75%	Jan. 1: 2.75%	Jan. 1: 3.0%	Jan. 1: 2.5%		Jan 1/23 – Dec 31/27
Western	CUPE EAs	Sep 1: 2.75%	Sep 1: 2.9%	Spec adj $1/hr + 2.9%	Sep 1: 3.0%				Jul 1/22 - Jun 30/26
Winnipeg	CUPE Custodial, Trades	Jul 1 COLA 3.3%	Jul 1: 3.0% + market adj	Jul 1: 3.0% + market adj	Jul 1: 2.9%				Jul 1/23 - Jun 30/26
	MGEU Clerical, TA's	Jul 2 COLA 3.3%	Jul 2 1.75%	Jul 2: 3% + $0.50 adj	Jul 2: 3.0%	Jul 2: 2.9% + $1.00 adj	2.5% + $0.50 adj		Jul 1/24 – Jun 30/28
	UFCW Bus Drivers	Aug 1.25%	Aug 1.5%	Aug 22: 3.0% + spec adj	Aug 22: 3.0% + spec. adj.	Aug 22: 2.9% + spec. adj.			Aug. 22/24 Aug 21/27
	CUPE Community Liaison Workers	Jul 2 COLA 3.3%	Sept 1: 2.0%	Sept 1: 3.0%	Sept 1: 2.5%	Sept 1: 2.0%			Sept 1/23 – Aug 31/27
	IBEW Electrical Workers	May COLA 3.3%	May 1: 3.0%	May 1: 3.0%	May 1: 2.9%				Apr 19/23 – April 18/26
	Plumbing/Pipefitters	May COLA 3.3%	May 1: 3.0%	May 1: 3.0%	May 1: 2.9%				Apr 19/23 – April 18/26
	Carpenters & Joiners	May COLA 3.3%	May 1: 3.0% + 0.5% wage adj	May 1: 3.0%	May 1: 3.0%				Apr 19/23 – April 18/26