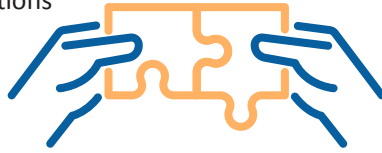


## DEPARTMENTAL CONSOLIDATION

In October, the Labour Relations and Provincial Bargaining/ Human Resource Services departments were consolidated.



As a result, the navigation bar on the MSBA website and the URLs of webpages in this section have been updated to reflect this change. The department is now: Labour Relations and Human Resources Department (LRHR). Users may need to reprint bookmarks (or favourites) in your browser to the [new website address](#).

## THE VIMY PILGRIMAGE AWARD

It's time! Applications are now being accepted for the Vimy Pilgrimage Award.



CANADIAN CENTRE FOR THE GREAT WAR  
CENTRE CANADIEN POUR LA GRANDE GUERRE

This unique nine-day program brings together students, ages 15-17, from across Canada to visit First World War sites and memorials in Belgium and France. Recipients demonstrate an exceptional commitment to their community and a dedication to improving the world around them.

Participants gain unique insights into well-known and under-told stories of Canada's involvement in the First World War. They come away with enhanced critical thinking, leadership, and communication skills, and a deeper understanding of a major world event.

Apply [here](#) until November 26, 2024.

## PROTECT CANADIAN INSTITUTIONS FROM CYBER ATTACK



Canada's MUSH sector (municipalities, universities, school boards, and hospitals) store highly sensitive information, making them a prime target for cybercriminals. Coupled with a lack of the resources required to adequately protect themselves, this makes them particularly vulnerable to cyberattacks.

Join The Globe and Mail for a FREE webcast on Wednesday, December 4 to learn what can be done to mitigate cybersecurity risks within the MUSH sector. Register [online](#).

## WINTER IS COMING!

Are you considering building an outdoor ice rink in Manitoba this winter? To ensure these rinks are safe, MSBA has created a bulletin regarding [risk management considerations for outdoor skating rinks](#). You will



find information on surface conditions, flooding, ice thickness/conditions, rink boards, hazards, maintenance and more. The bulletin is available in [English](#) and [French](#) on the risk management [bulletins page](#) on our website.

## NATIONAL RECONCILIATION PARTNERSHIP AWARD (NRPA)

[The National Reconciliation Partnership Award](#)



recognizes significant and sustained

commitment by both a publicly funded school board(s) and local Indigenous community(ies) to the promotion of reconciliation between Indigenous and non-Indigenous Peoples.



The award was launched at the National Trustees Gathering on Indigenous Education and CSBA Congress in Saskatoon in July 2022. The first annual award was presented at the 2024 National Trustees Gathering on Indigenous Education and CSBA Congress. Congratulations to Cowichan Tribes and Cowichan School District, recipients of the 2024 award.

## PEER TO PEER SUPPORT

Do you know that [Kids Help Phone](#) offers a [peer-to-peer support community](#) for Canadian youth



(aged 12-26)? In this online forum, participants can explore a community of support with other young people across Canada and privately share their experiences, offer inspiration and ask questions to connect, comfort and cheer each other on. To learn more about how the site works, check out Kids Help Phone's [site resources](#) to get started. Share this valuable resource with the youth in your life today!

follow us [@MBSchoolBoards](https://www.instagram.com/MBSchoolBoards)

