



### ***Individual DEI Commitment Statements***

- Embrace challenging conversations
- Be vulnerable
- Engage openly and honestly with board and staff colleagues
- Assume colleagues' positive and productive intent
- Listen carefully to others to understand their story and their views
- Be self-aware
- Get to know all board members; spend time with those I don't know well
- Be curious – ask questions

### ***Board DEI Commitment Statements***

- Stay focused on DEI engagement for the board
- Be group-aware
- Engage thoughtfully and openly as a governing body
- Build an inclusive culture
- Develop benchmarks and goals
- Hold ourselves (not just administration) accountable for DEI progress
- Celebrate milestones

For more information on DEI, please email Janis Arnold, Director, Governance and Professional Development Services at MSBA: [jarnold@mbschoolboards.ca](mailto:jarnold@mbschoolboards.ca)

