

LEADING FORWARD

for ALL students

MANITOBA
School Boards
ASSOCIATION

60th Annual Convention
March 21 – 22, 2024
Victoria Inn Hotel & Convention Centre, Winnipeg

Program Overview

Some times may be approximate and are subject to change, with notice.

Thursday, March 21

7:30 a.m. - 8:30 a.m.	Registration and breakfast Networking Nook open
8:30 a.m. - 9:00 a.m.	Call to order Land acknowledgment Blessing O Canada—Grade 3 student choir, led by Mr. Caleb Reimer, J.R. Walkof Elementary School, Winkler, Garden Valley SD (video) Final call for nominations
9:15 a.m. - 10:30 a.m.	Keynote address— Darci Lang
10:30 a.m. - 10:45 a.m.	Health break
10:45 a.m. - 11:45 a.m.	Concurrent workshops A
12:00 noon	Lunch
12:45 p.m.	Retiring executive presentations
1:00 p.m. - 1:30 p.m.	Networking Nook (staff Q & A)
1:30 p.m. - 2:45 p.m.	Concurrent workshops B
2:45 p.m. - 3:00 p.m.	Health break
3:00 p.m. - 6:00 p.m.	Networking Nook (staff Q & A, 4:00 p.m. - 5:00 p.m.)
3:00 p.m. - 4:15 p.m.	Concurrent workshops C
4:30 p.m. - 6:00 p.m.	Networking Nook—cash bar open
6:30 p.m.	President's Banquet Presidents' Council Award Outgoing President Recognition Honourary Life Membership Entertainment—The Super Troupers

Friday, March 22

7:30 a.m. - 8:30 a.m.	Registration and breakfast Networking Nook open
8:30 a.m. - 8:45 a.m.	Call to order Land acknowledgment O Canada (video)
8:45 a.m. - 9:00 a.m.	President's address—Sandy Nemeth
9:00 a.m. - 9:15 a.m.	CSBA greetings—Alan Campbell
9:15 a.m. - 10:15 a.m.	Elections—Vice-President (6000+) Resolutions
10:15 a.m. - 10:30 a.m.	Health break Networking Nook (Regions 2, 4 and 5)
10:30 a.m. - 11:30 a.m.	Regional meetings/elections
11:30 a.m. - 12:00 noon	Resolutions debate continues
12:30 p.m.	Lunch
1:15 p.m.	Trustee Long Service Awards
1:30 p.m.	Resolutions debate continues until complete
3:00 p.m. - 3:15 p.m.	Health break Networking Nook (Regions 1, 3 and 6)
3:15 p.m. - 3:30 p.m.	Executive Director remarks—Josh Watt
3:45 p.m.	Open forum with the Minister of Education and Early Childhood Learning, Nello Altomare
4:15 p.m.	Closing Blessing



Supporting a Good Cause!

[N.E.E.D.S. Inc.](#) will be the recipient of monies raised by our very popular raffle.
Thank you to our member boards for their generous support of this endeavour.



conference hashtag: #mbsba2024

For more details about important dates, sessions, speakers, resolutions and elections,
and to register for the event, follow the convention links at mbschoolboards.ca



Darci Lang - 9:15 a.m. - 10:30 a.m.

In a world where self-help books, presentations and podcasts teach us about *leading forward*, **Darci Lang** fiercely believes it is **a matter of focus**.

Darci has been a leader for over thirty years and has written four books on her philosophy. She is a recipient of the Saskatchewan Woman Entrepreneur of the Year Award and a member of the prestigious Canadian Speaking Hall of Fame.

Darci is proud to live in Regina with her husband Darren, adult children Jayda and John and rescue pets Holly and Lilly.

Sessions Schedule at a Glance

10:45 a.m. - 11:45 a.m., Concurrent Sessions A

- **A1—Fostering Reciprocal Leadership: Nurturing the Board Chair–Superintendent Relationship for Student Success.** Presenters: Colleen Carswell and Sandra Herbst. (Centennial 6)
- **A2—Working toward Flourishing in ‘our lane’– committee work and advocacy to support our education plan.** Presenter: Scott Hill. (Centennial 3/4)
- **A3—What Makes a Leader?** Presenters: Cheryl Chuckry and Sascha Epp (Embassy E/F)

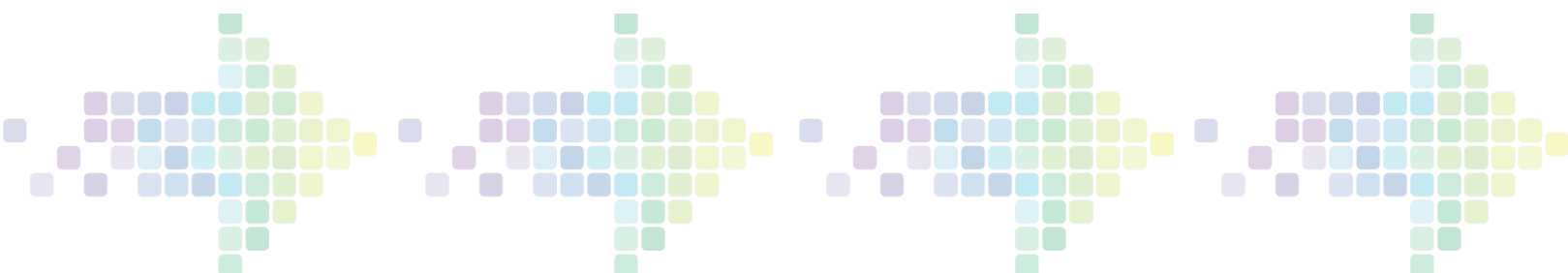
1:30 p.m. - 2:45 p.m., Concurrent Sessions B

- **B1—Board Focus – Having the Greatest Impact.** Presenter: Kevin Freedman (Centennial 6)
- **B2—Setting the Stage for Student Success.** Presenter: Wayne Davies (Centennial 3/4)
- **B3—Appuyer la construction identitaire de chaque enfant / Supporting every child’s unique identity development.** Presenter: Réne Déquier (Embassy E/F)

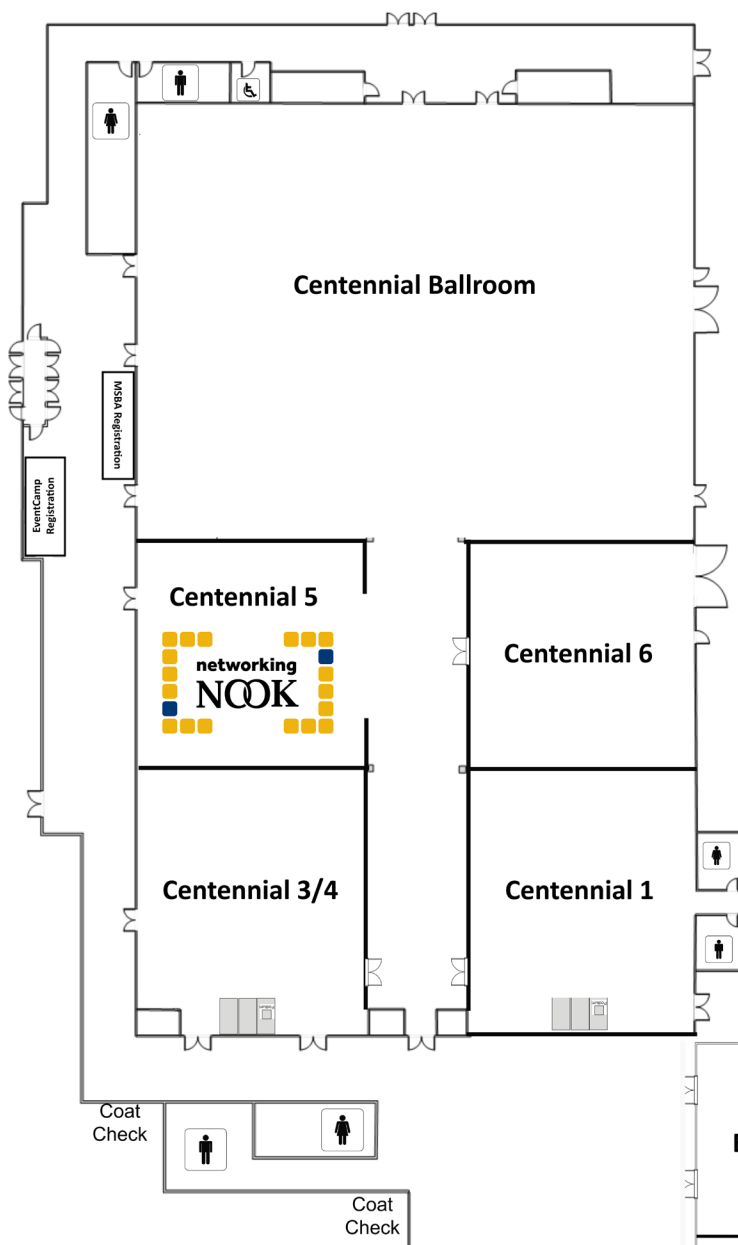
3:00 p.m. - 4:15 p.m., Concurrent Sessions C

- **C1—Restorative Practices.** Presenter: Matt Henderson (Centennial 6)
- **C2— Bridging Indigenous Cultural Awareness and Understanding.** Presenter: Elder, Barb Nepinak. (Centennial 3/4)
- **C3—School Leadership Really Matters.** Presenters: Donna Davidson and Rob Fisher. (Embassy E/F)
- **C4—Supporting Student and Staff Mental Health and Wellness.** Presenters: Paula Sowany and Lindsay Marsh. (Embassy C/D)

See the map (next page) for the session locations. MSBA and EventCamp staff will also be available to assist delegates in locating their session room assignments.



Meeting Rooms Map



NETWORKING NOOK
OPEN ALL DAY
ON BOTH DAYS
SELECT HOURS:

Thursday

MSBA staff Q&A
 1:00 - 1:30 p.m.
 4:00 - 5:00 p.m.

Cash bar open
 4:30 - 6:00 p.m.



Friday

10:15 - 10:30 a.m.
 (Regions 2, 4 & 5)

3:00 - 3:15 p.m.
 (Regions 1, 3 & 6)

Online Agenda



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THURSDAY, MARCH 21 Concurrent Sessions:

10:45 a.m. - 11:45 a.m.

A1—Fostering Reciprocal Leadership: Nurturing the Board Chair-Superintendent Relationship for Student Success. (Centennial 6)

A2—Working toward Flourishing in ‘our lane’— committee work and advocacy to support our education plan. (Centennial 3/4)

A3—What Makes a Leader? (Embassy E/F)

1:30 p.m. - 2:45 p.m.

B1—Board Focus – Having the Greatest Impact. (Centennial 6)

B2—Setting the Stage for Student Success. (Centennial 3/4)

B3—Appuyer la construction identitaire de chaque enfant / Supporting every child’s unique identity development. (Embassy E/F)

3:00 p.m. - 4:15 p.m.

C1—Restorative Practices. (Centennial 6)

C2—Bridging Indigenous Cultural Awareness and Understanding. (Centennial 3/4)

C3—School Leadership Really Matters. (Embassy E/F)

C4—Supporting Student and Staff Mental Health and Wellness. (Embassy C/D)

The Regional Meetings/Elections are taking place on **FRIDAY, MARCH 22** from 10:30 a.m. - 11:30 a.m. in the following rooms:

Region 1 (Centennial 1)

Region 2 (Centennial 3/4)

Region 3 (Centennial 6)

Region 4 (Embassy E/F)

Region 5/6 (Embassy C/D)

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Session Descriptions

Thursday, March 21

10:45 a.m. - 11:45 a.m. Concurrent Sessions A

- **A1—Fostering Reciprocal Leadership: Nurturing the Board Chair-Superintendent Relationship for Student Success.**
Presenters: Colleen Carswell, Board Chair and Sandra Herbst, Superintendent, River East Transcona SD. Join us for an engaging and interactive session that goes beyond theory and delves into the critical dynamics of the reciprocal relationship between the board chair and the superintendent, emphasizing its impact to achieve system cohesion, excellence and the overall learning and well-being of all students. Be prepared to pose questions and actively make connections to your own context and school division. Through practical examples, real accounts, and thoughtful reflections, the presenters will examine the following four areas:
 - Understanding Reciprocal Leadership
 - Effective Communication Strategies
 - Building Trust and Mutual Respect
 - Navigating Challenges Together**(Centennial 6)**
- **A2—Working toward Flourishing in ‘our lane’ - committee work and advocacy to support our education plan.** **Presenter:** Scott Hill, Superintendent, Evergreen SD. Trustee and Senior Admin presenters will share their emerging efforts to activate the board’s work through a supportive committee structure, and a focus on advocacy. A promising example of Governance-level board work to support a strategic plan!
(Centennial 3/4)
- **A3—What Makes a Leader? Presenters:** Cheryl Chuckry, Assistant Executive Director-Professional Status, COSL/MTS and Sascha Epp, Staff Officer, Professional and French Language Services Department/Teacher Welfare Department, COSL/MTS. How do you define the ideal leader? Is it by emphasizing traits such as intelligence, toughness, determination, and vision or do you value emotional intelligence as a key attribute that distinguishes exemplary leaders from those who are merely adequate? This session will focus on the theory and practice of effective leadership. Participants will explore the domains of skill and knowledge required by school leaders in Manitoba, as outlined in the qualifications to obtain the Certificate in School Leadership in Manitoba. As participants consider the important role that school principals play in creating and maintaining strong leadership in schools, they will be encouraged to reflect on what this means for leadership at the Board level.
(Embassy E/F)

1:30 p.m. - 2:45 p.m. Concurrent Sessions B

- **B1—Board Focus – Having the Greatest Impact.** **Presenter:** Kevin Freedman, The Governance Guru. School boards have been shown resounding support by the public in recent years but boards may be missing opportunities to have a greater impact on the divisions they govern. From better governance risk oversight, to stronger and more consistent policy review, school divisions need to remain current with implementing best practices in governance. This presentation will explore ways school boards can have more influence, ensure greater accountability from divisional leadership, and be more strategic in their work. Trustees will be challenged to consider and identify gaps at the board table and bring back ideas to address them. The session will be a conversation and an opportunity for trustees to learn from each other.
(Centennial 6)
- **B2—Setting the Stage for Student Success.** **Presenter:** Wayne Davies, Director of Student Teaching, University of Winnipeg. If you’ve been to a concert or a stage production, you know many people behind the scenes are making sure the show goes off without a hitch. Although those people never really get the attention or applause they deserve, they are the ones who set the stage for success! So, how do you ensure that your division schools are engaging places? How do you support creativity in your school communities? How do you let parents and caregivers know their child has an exciting, intriguing school that draws children back daily? Spend time with Wayne Davies, former teacher, school leader and assistant superintendent, as he walks through several initiatives and ideas supported by trustees like you—committed to student and staff success! Hear real examples of fundamental strategies that worked with students and drove attendance and achievement (without breaking the budget!)
(Centennial 3/4)
- **B3—Appuyer la construction identitaire de chaque enfant - Supporting every child’s unique identity development.** **Presenter:** Réne Déquier, Assistant Superintendent, DSFM. En partant du processus de la planification stratégique et en terminant avec un témoignage d’élèves, cette présentation démontrera comment la Division scolaire franco-manitobaine (DSFM) appuie la construction identitaire unique de chaque enfant. / Starting with the Strategic planning process and ending with a student testimony, this presentation aims to demonstrate how the DSFM supports the development of every child’s unique identity. Presenters will ensure a balanced blend of français and English which will allow participants to follow in one or both languages.
(Embassy E/F)

Session Descriptions

Thursday, March 21

3:00 p.m. - 4:15 p.m. Concurrent Sessions C

- **C1—Restorative Practices. Presenter: Matt Henderson, Superintendent, Winnipeg SD.** Manitoba Education is urging school leaders to find alternatives to student suspensions, noting the disciplinary tool can significantly alter the trajectory of one's education and life. The Department released a new policy directive and companion guide on minimizing the use of out-of-school suspensions in kindergarten to Grade 12 buildings. This workshop will explore considerations as school boards explore ways for students to be given the opportunity to learn how to take accountability, much like adults do in the workforce. **(Centennial 6)**
- **C2—Bridging Indigenous Cultural Awareness and Understanding. Presenter: Barb Nepinak, Elder and Cultural Advisor, Pine Creek First Nation.** Join Elder Barb Nepinak to gain an understanding of land acknowledgments, learn how and why to smudge and discover the reasons and protocols behind giving tobacco. In this session, you will also hear valuable tips for the board table, which trustees might consider in their decision-making for an advisory role at the board or committee level. Elder Nepinak will leave time for open discussion, utilizing respectful language and terminology - providing a safe space to ask the questions you've always wanted to know but were afraid of offending. **(Centennial 3/4)**
- **C3—School Leadership Really Matters. Presenters: Donna Davidson, Coordinator, Manitoba Education and Early Childhood Learning and Rob Fisher.** Research continues to highlight the substantial impact that school principals and vice-principals have on the culture of a school and the role of school leaders in creating engaging learning environments that support the learning and well-being of all students. In this workshop, participants will explore the recently developed **Manitoba School Leadership Framework**, which reflects the most current thinking and best practices of effective school leadership and identifies the evidence-based knowledge, skills, and behaviours required to promote student learning and well-being. Participants will also examine effective school board governance and their role in building school leadership capacity and leadership succession planning with the goal of ensuring all students receive high-quality education and are equipped with the skills, knowledge and confidence to succeed and live "The Good Life". **(Embassy E/F).**
- **C4—Supporting Student and Staff Mental Health and Wellness. Presenters: Paula Sowany, Principal, St. Andrews School, and Lindsay Marsh, Principal, William S. Patterson School, Lord Selkirk SD.** With a strategic plan for mental health and wellness, boards need to start with a baseline and assess if the plans in place are working. How can we collect data on wellness? What tool can be used with students from Kindergarten to grade 12, as well as staff, to assess progress. We will provide the simple tools, with an eye to implementing them across the board. **(Embassy C/D)**



PRESIDENTS' COUNCIL AWARD

This year, the President's Banquet program includes great food and great music, along with the presentation of three recognition awards: Presidents' Council Award, Outgoing President Recognition and Honourary Life Membership.

The Super Troupers

The Super Troupers are an ensemble of eight talented musicians, who passionately pay homage to ABBA, the Swedish pop supergroup. Their harmonious journey blends nostalgia and innovation, preserving the authentic sound of the legendary pop sensation. With infectious energy, they transport audiences on a captivating musical voyage through the timeless melodies that made ABBA iconic.



Thank You to our Event Sponsors!

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2024 Long Service Recipients

12 Years of Service

Teresa Johnson, Lakeshore SD
Marvin Coverdale, Lakeshore SD

16 Years of Service

Marlene Craik, Pine Creek SD
Nicole Chaske, Fort La Bosse SD

20 Years of Service

Robert Rivard, Seine River SD

30 Years of Service

Linda Ballantyne, Frontier SD
Jan McIntyre, Prairie Spirit SD

40 Years of Service

Wendy Bloomfield, Seine River SD

Retiring Executive

Floyd Martens, Mountain View SD

- Vice-President, less than 6000 students (2019-2023)
- Past President, (2015-2019)
- President, (2013-2015)
- Vice-President, less than 6000 students (2012-2013)
- Director, Region 1 (2009-2011)



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Presidents' Council and Friends of Education Award Recipients

Blanche Bjarnason
Doug Cowling
Strini Reddy
Connie Keast
Glenn Nicholls
Mel Graves
Hugh Ritchie
Harry Chornoby
Ken Osborne
Leonard Harapiak
Jerry MacNeil

Maxine Zimmerman
Malcolm and Bea Jolly
John Carlyle
Gail Bagnall
John Wiens
Donna Michaels
Robert Adamson
Renelle Bohémier
Paul Cuthbert
Vivian Courchene
Coralie Bryant

Janice Lukes
Wayne Ruff
Vern Reimer
Alexander Mickelthwate
Vin Huynh
Junel Malapad
Alan Gardiner
Rose Kimani
Betty Peters



PRESIDENTS' COUNCIL AWARD

Past Presidents

A.C. Hamilton
R. Parkinson
Dr. G.H. Lowther
B.E. Glavin
D.K. Compton
W. Norrie
W.W. Robson
J.C. Stangl
D.D. Durston

M. Hemphill
K. Burgess
M. Trott
E. Hart
A. Rouse
J. Murray
M. Zimmerman
B. Rose
G. Marshall

J. Johnson
L. McIntosh
D. Mosset
J. Silver
V. Kulyk
B. Leslie
B. Gladstone
E. Jonasson
L. Bergstresser

G. Watson
M. Van Osch
C. Duhamel
B. Green
R. Schellenberg
L. Schieman
D. McGiffin
R. Toews
D. Dunnigan

L. Archer
G. Draper
R.A. Furgala
Y. Dupuis
H. Coburn
R. Rivard
F. Martens
K. Cameron
A.M. Campbell

Convention Planning Committee:

Theresa Bergson, Seine River SD—Chair
Jack Bogaski, Lord Selkirk, SD
Penny Helgason, Evergreen SD
Fred Kelesnik, Red River Valley SD
Leifa Misko, Mountain View SD
Janis Arnold, MSBA Staff

Resolutions and Policy Committee:

Alan Campbell, Interlake SD
Floyd Martens, Mountain View SD
Robert Rivard, Seine River SD
Jack Bogaski, Lord Selkirk SD
Henk Warner-Brown, SD of Mystery Lake
Josh Watt, MSBA Staff

Nominating Committee:

Alan Campbell, Interlake SD
Floyd Martens, Mountain View SD
Robert Rivard, Seine River SD

Evaluate the convention online at <https://www.surveymonkey.com/r/MSBA2024CVTN>

