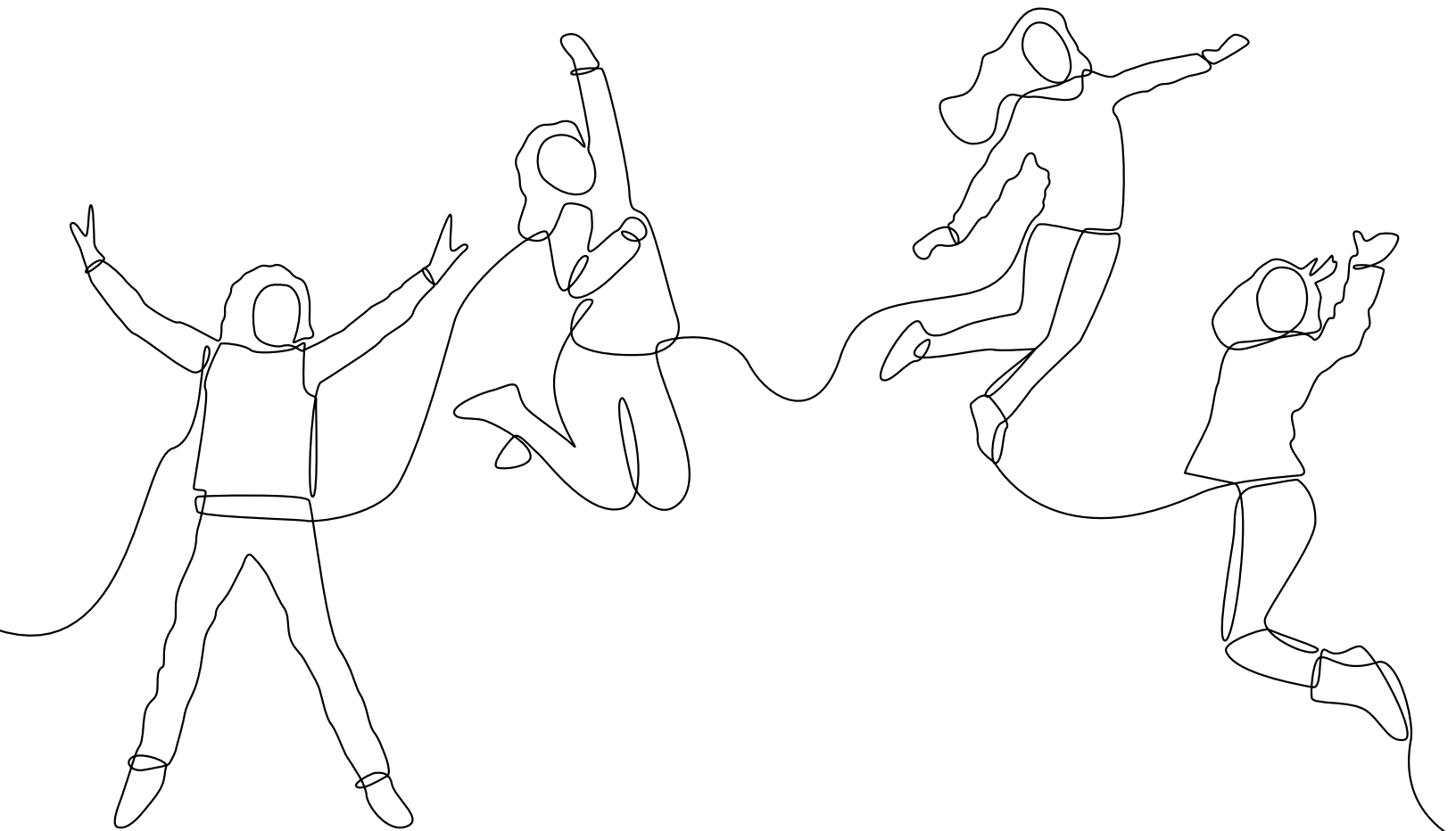




March 16 – 17, 2023, Delta Winnipeg

2023 Record of Proceedings



Manitoba Historical Society Centennial Organization Award

Founded in 1907, the Manitoba School Boards Association and its predecessors have served the cause of public education in our province for 116 years. We are very honoured to be recognized by the Manitoba Historical Society with its Centennial Organization Award. Click [here](#) to learn more about our association's history.

RECORD of PROCEEDINGS
Manitoba School Boards Association
59th Annual Convention
March 16 & 17, 2023
Delta Winnipeg

THURSDAY, MARCH 16, 2023

8:30 a.m. **Call to Order**

Land Acknowledgement – **Alan Campbell**, President
O’Canada – Gordon Bell (Winnipeg School Division)
Opening Blessing – **Nicole Chaske**, Canupawakpa Dakota Nation

Final Call for Nominations

No further nominations received.

Greg McFarlane, Seven Oaks S.D. was declared acclaimed for **Director Region 5** (one position).

Elections to be held for **President, Vice-President** (fewer than 6000 students),
Director Region 2 and Director Region 4.

9:15 a.m. **Keynote Address:** What we inherited and the responsibility we all have to do something about it—**Chief Cadmus Delorme**

10:30 a.m. **Concurrent Workshops A**

- Advancing accessibility among Manitoba’s school divisions
- Understanding the relationship between mental health and learning
- Empowering student voice & enhancing governance in Seine River S.D.
- Power of Partnerships
- Social emotional learning in our everyday teaching practice
- Umbay Nagamon – Come Sing with Me!

12:00 Noon **Lunch**

Presentation by **Child Nutrition Council of Manitoba—Maxine Meadows**

PowerPoint Presentation of **Student Citizenship Awards:**

Individual (Grades 9 – 12)

- Region 1—**Talia Iwanchysko**, Mountain View S.D.
- Region 2—**Brooklyn Piasta**, Red River Valley S.D.
- Region 3—**Mitchell Baker**, Evergreen S.D.
- Region 4—**Darasimi Oloboye**, S.D. of Mystery Lake

- Region 5—**Justine Rory Ramos**, Seven Oaks S.D.
- Region 6—**Cynthia Tran**, Winnipeg S.D.

Individual (K – 8)

- **Yafa Ennabzki**, Winnipeg S.D.

Group (Grades 9 – 12)

- **Student Trustee Board**, Seine River S.D.

Group (K-8)

- **Team 17**, Winnipeg S.D.

George Harbottle Memorial Award

- **Talia Iwanchysko**, Mountain View S.D.

1:15 p.m. **A Primer on MSBA Resolutions and Policy—Floyd Martens**

1:30 p.m. **Concurrent Workshops B**

- Care for all in education
- Leading difficult discussions: a case study
- HUB International: MSI Program
- Valley of the Birdtail: A Story of Education and Injustice

3:00 p.m. **CSBA President’s Address—Alan Campbell**

3:30 p.m. **Keynote Address: Yes, And: The power of connection and the science of hope—Natalie Bergstrasser**

8:00 p.m. **Reception** (jointly hosted with MASS and MASBO)

FRIDAY, MARCH 17, 2023 - ANNUAL GENERAL MEETING

8:30 a.m. **Call to Order – Theresa Bergson, Chair of the Convention Committee**
Land Acknowledgement
O’Canada – Video playback performed by students of Turtle Mountain S.D.

8:50 a.m. **President’s Address – Alan Campbell**

9:15 a.m. Candidates for **President** address delegates:

- **Floyd Martens**, Mountain View S.D.
- **Sandy Nemeth**, Louis Riel S.D.

Candidates for Vice-President (<6,000) address delegates:

- **Leah Klassen**, Garden Valley S.D.
- **Lena Kublick**, Lord Selkirk S.D.

Candidate speeches, Question and Answer session and a board ballot vote was conducted for the position of president.

(Individual) trustee ballot vote was conducted for the position of vice-president.

10:30 a.m. **Regional Elections/Meetings**

Regional issues were discussed in regions that were not conducting elections.

Region 2

Deanna Wilson, Garden Valley S.D. and **Ashley Lachance**, Prairie Rose S.D. addressed delegates, followed by a Question and Answer session. A ballot vote was conducted and **Ashley Lachance** was declared the winner. An acceptance speech was delivered by the successful candidate.

Region 4

Lindsay Anderson, S.D. of Mystery Lake and **Timothy Davis**, Flin Flon S.D. addressed delegates, followed by a Question and Answer session. A ballot vote was conducted and **Timothy Davis** was declared the winner. An acceptance speech was delivered by the successful candidate.

11:15 a.m. Acceptances speeches delivered by: President **Sandy Nemeth** (Louis Riel S.D.) and Vice-President **Leah Klassen** (Garden Valley S.D.)

11:30 a.m. **Resolutions** Debate begins – **Linda Ross**, Chair; **David Grey**, Registered Parliamentarian

12:27 p.m. **Resolutions** debate concludes

12:30 p.m. **Lunch** (raffle draws conducted and names of winners announced) **Newcomer Employment and Education Development Services (N.E.E.D.S) Inc.**, was MSBA's charity of choice to receive all proceeds from the annual raffle. (\$2325 raised)

12:40 p.m. **New 2023-2024 Provincial Executive Meeting**

1:15 p.m. **Presentation of Trustee Long Service Awards**

- 12 year recipients
 - Kathleen Guillas, Beautiful Plains S.D.
 - John McNeily, Beautiful Plains S.D.
 - Gail Sutherland, Border Land S.D.
 - Dianna Auer, Evergreen S.D.
 - Sandra Davis, Evergreen S.D.
 - Alan Campbell, Interlake S.D.
 - Lena Kublick, Lord Selkirk S.D.
 - Sandy Nemeth, Louis Riel S.D.
 - Chris Sigurdson, Louis Riel S.D.
 - Leifa Misko, Mountain View S.D.
 - Julie Fisher, Pembina Trails S.D.
 - H el ene Hoggarth, Portage La Prairie S.D.
 - Elaine Owen, Prairie Rose S.D.
 - Jessalyn Cahill, Seine River S.D.
 - Janice McDonald, Southwest Horizon S.D.
 - Sandry Lethbridge, St. James-Assiniboia S.D.
 - Robyn Wiebe, Western S.D.

- 16 year recipients
 - Richard Manns, Beautiful Plains S.D.
 - Tim Johnson, Pembina Trails S.D.
 - Dianne Zuk, Pembina Trails S.D.
 - Shauna-Lei Leslie, Portage La Prairie S.D.
 - Dolores Larson, Prairie Spirit S.D.
 - John Toews, River East Transcona S.D.
 - Crystal Erickson, Rolling River S.D.
 - Teresa Jaworski, Seven Oaks S.D.
 - Edward Ploszay, Seven Oaks S.D.
 - Cheryl Smukowich, St. James-Assiniboia S.D.
 - Don Nichol, Sunrise S.D.
 - Brian Franson, Western S.D.
 - Barb Petkau, Western S.D.

- 20 year recipients
 - Craig Smiley, Border Land S.D.
 - Patty Wiebe, Border Land S.D.
 - Cheryl Zelenitsky, Evergreen S.D.
 - Timothy Davis, Flin Flon S.D.
 - Murray Skeavington, Flin Flon S.D.
 - David Johnson, Pembina Trails S.D.
 - Colleen Philippot, Prairie Spirit S.D.
 - Rod Giesbrecht, River East Transcona S.D.
 - Greg Reid, Seine River S.D.

- 30 year recipients
 - Ron Falk, Hanover S.D.
 - Floyd Martens, Mountain View S.D.
 - Colleen Carswell, River East Transcona S.D.
 - Bruce Chegus, St. James-Assiniboia S.D.

- 2:00 p.m. **Provincial Forum on Education**
- **Hon. Wayne Ewasko**, Minister of Education and Early Childhood Learning
 - **Dr. Jon Gerrard**, Manitoba Liberal Party
 - **Nello Altomare**, NDP Critic for Education
 - **Michele Polinuk**, Moderator
- 3:30 p.m. **Board Chairs Meeting** with the **Hon. Wayne Ewasko**, Minister of Education & Early Childhood Learning
- 3:30 p.m. Adjournment – **Theresa Bergson**
- 5:30 p.m. **Lieutenant Governor Anita Neville** arrives.
- 5:45 p.m. **President’s Reception** opens – **Alan Campbell**, host
- 6:25 p.m. **Procession of VIPs** into Grand Ballroom
- 6:30 p.m. **Lieutenant Governor Anita Neville** enters the Grand Ballroom
Vice-Regal Salute
- 6:35 p.m. **Greetings** – **Lieutenant Governor Anita Neville**
- 6:40 p.m. **Introduction of Special Guests** – **Alan Campbell**
- 6:50 p.m. **Blessing** – **Nicole Chaske**, Canupawakpa Dakota Nation

- 6:55 p.m. **Presentation of the Centennial Organization Award – *Lieutenant Governor Anita Neville, Dan Furlan, President*, Manitoba Historical Society and *Ross Metcalfe, former Chair* of the Society’s Centennial Organization Award Committee.**
- 7:20 p.m. **Troyanda** Ukrainian Dance Ensemble
- 7:45 p.m. Meal Service
- 8:50 p.m. **Awards and Recognition – *Lieutenant Governor Anita Neville assisted in the presentation of these awards.***
- Presidents’ Council – *Betty Peters*, Western S.D.**
- Retiring Provincial Executive Members:**
- Lena Kublick, Lord Selkirk S.D.
 - Sherilyn Bambridge, Brandon S.D.
 - Yijie (Jennifer) Chen, Winnipeg S.D.
 - Julie Fisher, Pembina Trails S.D.
 - Murray Skeavington, Flin Flon S.D.
- 9:15 p.m. **Tribute to Alan Campbell – *Josh Watt*, MSBA Executive Director, followed by *Denys Volkov*, Executive Director, Association of Manitoba Municipalities.**
- 9:30 p.m. **Luc and Rob Wrigley [Double the Trouble]**

President's Address

Alan Campbell

Good Morning, and welcome again to the 59th Annual Convention of Manitoba School Boards Association.

Before I do anything, I would like to recognize my executive. Please stand as you're called.

Region 1 – Charlene Gulak, MVSD

Region 2 – Leah Klassen, GVSD

Region 3 – Paul Magnan, SSD

Region 4 – Timothy Davis, FFSD

Region 5 – Greg MacFarlane, SOSD

Region 5 – Sandy Nemeth, LRSD

Region 6 – Jamie Dumont, WSD

VP < 6K – Floyd Martens, MVSD

VP > 6K – Sandy Lethbridge, SJASD

Please join me in thanking my fellow executive members for their service. This is a tough job, and especially for our regional directors I think, feels a little less structured than it could be – which is something we just didn't get to in the midst of everything else in the last number of years. Thank you.

For my final address as President of our association, I struggled, to say the least, on putting this together. In the chaos of the pandemic and Bill 64, while trying to kick off virtual conventions in a meaningful way, I jotted a few points down and ranted for 20-30 minutes or God help us, longer. I was emotionally charged to say the least, trying to cobble together a message of hope and resilience to a group of equally emotionally charged school boards and senior administrators and MSBA staff. We laughed, we cried, expletives may have been uttered out of pure exasperation and I could even see some people standing up in their PJ's in their living rooms to clap in front of their pets when it was all done. It was a hot mess – several of you have told me they were the best speeches I ever offered.

So now here we are in person, pandemic “sort-of” behind us, Bill 64 dead and buried, and it's time to get serious and formal again... so I wrote a little more down with the objective to rant a little less. Some of you may be disappointed.... Mostly because you're not in your living room in your PJ's with your cats.

I've attempted to frame up my address today in two main parts. The negative, glass is half empty, we're all doomed... and the positive, glass is half full, we're all on a path to meaningful and fulfilling leadership as successful governors of local public education.

The Negative.

School Board Trusteeship is widely considered to be the least appealing form of elected governance. Our challenges are monumental. Arguably more-so than in any other realm of the public sector, including healthcare, the risks that we are taking every day in the governance of the structures that foster and safeguard the physical health, mental health, safety, security, oh and education, of the vast majority of our communities' young people – the risks to all of that – are unspeakable. Not unlike our municipal partners, we tax every property owner in our jurisdiction while at the same time relying on provincial funding (aka, more taxes on every resident of our jurisdictions). That is where the similarities between us and municipalities end. When your local rural municipality, town or city council puts in a new culvert, 4-way stop sign, round-about, stretch of side-walk, layer of sand at the intersections, Zamboni in the arena, string of lights on the spruce tree in front of the legion, coat of paint on lights posts... it is almost immediately witnessed, experienced, loved or hated by the majority of tax-payers in that community. Good, bad or otherwise. As they say, there is no such thing as bad press.

For school boards, when we hire an additional social worker, purchase new school buses, refurbish science labs, add new experiential learning resources, roll out a new literacy program, strike a new partnership with the local health authority for a free student clinic, expand second language programming, hold our pupil-teacher ratio across all grades below 20, our students and families and staff will benefit greatly and many within our buildings, let alone in our communities, in our electorates, will never notice. Even when we include the details in our regular public meetings or social media feeds, the exposure is extremely limited.

Here's the kicker – that's ok. It doesn't make our jobs easier and it certainly doesn't make the case for local school board governance in public education more easily defensible, but it's still ok. You are not in your role, as an elected school board trustee, to beat the drum or ring the bell of the day-to-day work of your school division. You are not here to make sure that your constituents know all about the operational decisions your senior admin teams are making within budget. You are not here, to please your voters – not even your communities. You are here to represent them in the governance of their local public schools, guided by expertise and recommendations of your senior administration teams. As elected boards, this makes our jobs harder, because in many cases, what's best for the local public school is not going to make the community happy, not going to make your voters happy. That's tough.

An observation offered by my Dad, who was Mayor of Teulon for 20 years, sums it up well. "If there's a flood somewhere you can bet that there will be a picture of your local municipal councilor in rubber boots "on the scene" and they will be applauded for getting involved. If there's an actual flood in a school, or a more applicable crisis in an education setting that requires a full-court press of your division's student services team for example, the last person anyone wants on the scene is their local trustee or board chair. That is not your role."

So we have limited visibility with the vast majority of our communities. We collect taxes from a significant number of constituents who believe, in 2023, that they should not have to pay education taxes if they don't have kids in school – as if this is some sort of fee for service model. We have a provincial government who is actively working to limit our fiscal autonomy, our labour relations/negotiations autonomy and up until recently sought to eliminate us altogether until it became politically untenable. Not because it was governmentally irresponsible and a blatant undermining of the foundations of our democracy. Not because it was morally reprehensible. Because it was Politically untenable.

This my friends, is the negative view. The "why am I here?" view. For our newest trustee colleagues and indeed some new senior administrators in the room, the "what have I gotten myself into?" view.

The Positive View.

"Success consists of going from failure to failure without loss of enthusiasm." – Winston Churchill.

We are raging successes. So much of what we do is based on our collective learnings from our individual and shared failure. Failures as individual school boards. Failures as an association. Failures as a system. But here we are. Committed to moving forward with a sense of optimism and enthusiasm, and a recognition that our students and communities will rely on the governance, policy and strategic planning decisions we make today, next week, and over the next 4 years and 4 decades. Your being here is a success. Our survival of the last 3 years is a success.

As a group, your board is the eyes and ears and the voice on behalf of your community in the governance of local public education. Personally, I take perhaps unnatural satisfaction in the important truth that we are not at the table to please our people. We are there to do what needs to be done for the good of our students. If there's any truth to the adage that, if you haven't made any enemies in your life you likely haven't accomplished anything (also somewhat attributable to Churchill, I think), it applies to school board work. Why is this a positive attribute to our work? It lends to our commitment to do what is right for our students, staff and communities before doing what is politically expeditious. Of course we are politicians, I'm not naïve to that. Of course many

of us will be seeking re-election in October 2026. I'll remind you, that one of the most frustrating aspects of the reem of funding announcements of late from the provincial government is that we are only getting them now because it is an election year. "Astronomical funding" in this election year. As school boards, I would argue that we hold ourselves to a higher standard.

Let's explore that higher standard – what drives it? What is the consistent attribute of school boards here in Winnipeg, across Manitoba and indeed across Canada that pushes for that higher standard? It is a steadfast commitment to govern our public education system in a manner that is most beneficial for all students, staff, families and communities. Re-affirming in all that we do, that education is indeed the great equalizer. The manifestation of this this higher standard plays out uniquely in each school, based on the local board's governance, policy and continuous or strategic planning priorities and how they are tailored to meet unique needs. In many ways, it is a long, long way from high level conversations around governance, policy and strategic planning, down to the unique needs in the communities and schools and classrooms of our divisions. That's why there is so much more to the equation than just us – just the board. As has been re-affirmed in the last 3 years especially, but certainly something I'm sure we all understand, or will come to understand, once the board has hammered out the higher level direction, we then rely on our senior administration teams to execute on those plans – along with their department heads, school administrators and front-line staff. This continues to fall within the positive attributes of school board governance. As locally elected governors of public education, we have the privilege of working with some of the hardest working and highly skilled public servants anywhere. Universally, their dedication to our students and staff, families and communities is unparalleled. Please join me in thanking our Senior Admin teams as well as their respective partner associations in MASS and MASBO. Of particular note, I would like to take this opportunity to acknowledge long-time Winnipeg School Division Superintendent, Pauline Clarke and congratulate her on her forthcoming retirement. Pauline, our education sector here in Manitoba is stronger, more inclusive and more resilient as a result of your contributions. We all wish you nothing but the best in retirement.

Sticking with the positives of this work, the importance of lifelong learning is a notion that used to be referenced a lot more than it is today, but remains absolutely vital to our success as boards. As school board trustees, you will have opportunities to listen and learn that you would otherwise never have been afforded. The range of perspectives and ideologies around your board table from trustees and senior administrators provides a democratically selected representation of the range of perspectives and ideologies in your communities. I'm going to go out on a limb here and say that there aren't a lot of settings in your personal, social, spiritual or professional life that necessarily provide that same context for you. The topics are sensitive and often difficult to discuss. The challenges are monumental. Not only are you encouraged to participate in the dialogue, you are obligated by virtue of your commitment to your constituents. I just love this about our work. I love it.

The challenge of course, is to start those conversations with an open mind, a willingness to learn, a devotion to remain mutually respectful and kind, and most importantly, to take action based on what you have learned. Chief Delorme just yesterday shared with us so many important learnings, including the importance of offering your heart before asking for their hand. I'd like to share a bit about my learnings as a trustee and the action I've taken from those learnings – including taking the hand of others in our journey on truth and reconciliation.

I think for many of us here, the first time we had meaningful learnings about residential schools was at our board tables or perhaps more likely here at MSBA Convention or CSBA Congress. I had just returned from a particularly impactful CSBA congress which included speakers on the same caliber as Chief Delorme and I had learned in detail, the horrors of the snatching of children from their homes and their parents arms, to be taken away to residential schools. I happened to be at my parents' house in the days after that congress and I talked about how difficult some of those details are to learn, but also how uplifting it is to see my daughter, their granddaughter Lucy, starting her elementary school career with a clear understanding of the connections between those horrific stories, and Orange Shirt Day. My parents, both baby boomers, had awkward looks of internal conflict and perhaps confusion or annoyance on their faces. My dad, a 5th generation Canadian of Irish decent in his early 70's and my mom, a 3rd generation Canadian of Ukrainian/Polish decent whose age I know better than to disclose, have never been the type of people to hold back when something is on their mind. But I

could see that they were holding back. So I asked, "Something to say?" My dad sat quiet – he knew better. My mom on the other hand, launched into it.

"I don't get it Alan. All this stuff in the news about residential schools and reconciliation. What does that have to do with us? All those years ago. All of a sudden now it's coming to light about how bad it was for them? We never heard anything about that when I was a kid and we didn't live too far from the reserves north of Dauphin. We were poor growing up and we're not asking for reporters to talk about it. Enough already."

Still pretty emotionally amped from what I had learned at Congress, I bit my tongue off trying to maintain restraint. My mom, one of the most loving and giving people you will ever meet, who will give anyone the shirt off her back or the perogies in her freezer or the soup on her stove, was genuinely frustrated and without a hot clue of what I had just learned. She had no context.

I looked out the dining room window at my daughters and nephews playing in the back yard with my wife and my sister and I said, "I want you to imagine that we're a native family living on a reserve about 100 years ago. While you two are in the house like you are right now, a couple RCMP cars pull up out front and without coming to your front door, make their way around to the back yard. A couple of them grab the kids while the others hold Alycia and Andrea back. By the time you know what's happening, your grandchildren have been loaded up and taken away to a government or church operated residential school and you may never see them again. When they get there, their heads are shaved and that's the best thing that will happen to them while they are there. That is what the experience of many generations of thousands of indigenous families here in Manitoba and across Canada." My parents were mortified – my mom especially with a look of disbelief on her face. I felt terrible, but I added, "not in some third world country, here in Canada, and we are only now starting to understand the incredible harm that has been inflicted upon the indigenous peoples."

Did my parents go out and get a copy of the calls to action of the TRC and start converting their coffee crews and curling teams? No. Do they engage differently and more positively with their grandchildren about things like Orange Shirt Day? You bet. That is the start. As trustees, we need to be prepared to share this most difficult truth so that the students of our schools, our children and grandchildren, can carry forward with reconciliation as though it is second nature.

My final reference to the positives of this work, is meant to be a bit of direct counter to the negative aspects that I listed earlier. When I reflect back on my work as President of your association, perhaps the most obvious positive aspect to this work is that we have a future. Not only do we have a future, we have a room full of incredible individuals who are committed to making the most of that future in the interests of their communities. In 2023 and considering what we've been through, that is incredible and something we should all be so proud of – as we prepare for it. The future will bring change and change is very difficult. As I referenced in December, change does not mean death of who we are and what we stand for. It means that we continue to play an important role in a new reality – as local autonomous boards. Your school boards association, with whom each of your boards has a direct connection, is leading provincial teacher negotiations. Your school boards association, is at the table with government to help define the new funding model and in consistent communication with the opposition as well about what we expect from them if they form the next government. Taxation is going to change. Funding is going to change. School boards will continue to exist in Manitoba for a long time, as they do across Canada in other jurisdictions that don't have local teacher bargaining or local taxation in their mandates. Managing these changes to ensure they are as advantageous as possible for boards and communities is our focus. As we learned from Natalie Bergstrasser yesterday, doing this with a sense of hope and with the intent to execute on our "Yes, and" is the best way to proceed.

In closing, I want to say thank you and recognize a number of people who have been vital in their support, guidance, comradery, partnership, friendship and respect for both me and our association in the last 4.5 years. When you're 25 years old and a brand new trustee from Teulon, the prospect of coming to a convention like this is pretty daunting. You want to stick with your board, with what's familiar, but you also want to learn more and make a difference. For me, in the spring of 2011 at my first convention, it was Ruth Ann Furgala who approached

me with her revered spark and sincerity and said, so you must be the new young gun from Teulon! She introduced herself as a long-time trustee and Chair of Evergreen in Gimli, and welcomed me to convention, stating that we needed to get me on the executive as Region 3 director, then VP, then Prez. No brainer! I was dumbfounded. In the days and years that followed I would come to respect her as a past president of MSBA, past president of CSBA, and a pillar of her community in Evergreen and indeed in our provincial and national school board community. While her service as a trustee came to an end in the last term, I continue to lean heavily on Ruth Ann for her guidance and friendship.

I've never given a speech in this role that doesn't include a nod to senior administrators for the important work that they do for boards and communities. The relationship between a board chair and the superintendent is crucial to the overall successful operation of the board/SAT relationship – especially if the board chair has overcommitted themselves to the provincial association. For me in Interlake, our Superintendent, Margaret Ward, has been a constant source of stability and an invaluable calming influence, if you will, for me in all of my roles – including my parent role. Being able to support one another as we work together for ISD has made my role with MSBA all the more sustainable. Thank you Margaret.

I would be remiss if at this time, I did not also mention Margaret's predecessor, the late Christine Penner, who many of you know as a bright light of fun and positivity in our MB education community. Christine retired as our Superintendent in the spring of 2018 and lost her battle with cancer in the fall of 2020. She was a force to be reckoned with and her encouragement for me to get involved in MSBA was pivotal in my being here now.

You've all heard me talk about our now retired ST in Interlake, Al Leiman. There are many ST's in this room today who are more enlightened in their work because of Al. Especially in the chaos of admin cap and sustainability legislation budgeting, not to mention COVID funding, Al has been an important resource for me for both local and provincial ed funding matters.

For the last 4.5 years, there have been too many meetings to count, where the ed partners would come out of the room or hang up on the call and then regroup in the minutes, hours or days that followed with a "what just happened" conversation. While at times complete alignment was difficult, if not impossible, I have made the strengthening of our partnerships with MASS, MASBO, MTS and MAPC a priority during my time as President of MSBA. Pauline, Krista, Barb, Paul – I know you're here this week. Thank you.

At the start of my presidency I only had one VP and that was Sandy Nemeth. I can say without hesitation that Sandy's support throughout the last 4+ years has been so important in maintaining my perseverance to push ahead with hope and optimism. Thank you Sandy for your support and friendship. The return of Floyd to the table officers as the second VP solidified an important group that I am so proud to be a part of. I wish you both good luck in the race to take on this job. The future of our association is bright – even if your past president is going to be a pain in the ass.

The work of MSBA hinges entirely – yes, entirely, on the effectiveness of our staff and their leader. The outputs of this organization and supports that we provide to our members, our partners and indeed the entire sector are the envy of the country. Josh, to you and your team both past and present, my sincere thanks for your support, hard work and dedication is completely inadequate when considering what we've been through together. On behalf of all of us in this room as well as every student, staff member and family member who relies on the safe and sustainable operation of our public schools. Thank you.

Finally, to my amazing wife Alycia and our beautiful daughters, Lucy and Maggie. How lucky am I to be able to throw myself into this amazing work and still be able to come home every day to your love and support. Here's to a little bit more time with you in coming months and years.

Which brings me to my parting thought. Less so as a president to a membership or as a trustee to a trustee, but more so as one person to another. I want to leave you with this. Tomorrow will be one month since I attended the funeral for an incredible human being who was closely connected to our association – specifically to our

staff. His name was Andrew Slough. He was born two months before me, in July of 1985, and died suddenly and unexpectedly in February of this year due to complications from a blood clot in his lung. The celebration of his life was arguably one of the most impacting experiences of my life thus far and I'm compelled to share some of that impact with you, because I think it so important. While Andrew was only 37, the overwhelming sentiment from his friends and family is that he squeezed every drop of joy and happiness out of life that he could, in every minute of every day. He was kind, he listened, he maintained a work/life balance that allowed him to do what he loved both at work and at play. With utmost sincerity I tell you that I have made a conscious effort to live more by his example, and encourage you to the same. So as we go forward today and after we leave here, love yourself, love your family and your friends, do what you love, and be kind to one another.

Thank you.

<p>Disposition of 2023 MSBA Convention Resolutions and Special Business</p>
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NOTICE OF MOTION

The Chair of the MSBA Resolutions and Policy Committee shall move or cause to be moved a motion regarding adoption of the Rules of Procedure for the resolution process, as follows, at the MSBA Annual General Meeting:

MARTENS (Resolutions & Policy Committee)/RIVARD (Resolutions & Policy Committee) CARRIED

2023 RULES OF PROCEDURE

Process:

1. All resolution proceedings shall be governed by these rules of procedure, the MSBA Act, and the MSBA By-Laws. In the event of any conflict, the provisions of the MSBA Act and the MSBA By-Laws shall prevail. Where any of the aforementioned identified instruments are silent, the current edition of Robert's Rules of Order Newly Revised, shall apply.
2. The resolution process shall be conducted by a "Resolutions Chair", referred to in the following sections as the "Chair".
3. The Chair will advise the membership of the disposition of emergent resolutions submitted to the MSBA Executive and request the assembly's consideration of those late resolutions not adopted by the Executive.
4. Resolutions shall be dealt with in the following order:
 - (a) consideration of new resolutions in the order listed in the resolutions booklet and any emergent resolutions adopted by the MSBA Executive at the end of the section in which the resolution is assigned (point #3 above);
 - (b) consideration of emergent resolutions not adopted by the MSBA Executive but approved by the assembly for debate;
 - (c) any resolution(s) for reconsideration in the order of receipt by the Chair (point #25).
5. Should any resolution be identified as a particular concern of the assembly, that resolution may be brought forward in the convention proceedings for discussion and debate by majority consent of the assembly. A motion requesting this action must be moved and seconded.
6. Proposed resolutions shall be read and moved by members of the Resolutions and Policy Committee and the Chair shall immediately ask for a seconder who may speak to the proposed resolution and close debate.

Resolutions:

7. Resolutions submitted by any member board in the period between the deadline for receipt of regular resolutions and the final Executive meeting preceding the annual general meeting will be considered emergent resolutions.

The Executive will assess emergent resolutions to determine whether the issue addressed was evident prior to the deadline for submission of regular resolutions. Where the Executive deems the resolution to be truly emergent in nature, it will be included among those for consideration at the annual general meeting.

Any emergent resolution not adopted by the MSBA Executive will require a separate motion to be added to the annual general meeting agenda and must be moved and seconded and receive the support of not less than two-thirds of the delegates present and voting in order to be considered.

2023 Rules of Procedure, cont'd....

8. Any resolution sponsored by the provincial executive will be deemed to be a regular resolution, whether or not it meets the timeline outlined above.
9. Extraordinary resolutions arising out of the business of the annual general meeting may be considered if consideration is supported by a two-thirds majority of voting trustees.

Debate:

10. As soon as a proposed resolution has been moved and seconded, the Chair will call upon the seconder to explain the proposed resolution.
11. The Chair will then ask if any delegate wishes to speak against the proposed resolution. If no delegate so indicates, the seconder will be invited to close debate and the question will be called.
12. Once any delegate speaks in opposition to the proposed resolution, debate shall begin and continue until the question is called in the usual manner. The seconder will have the right to be the final speaker in the debate.
13. Each delegate wishing to speak to a resolution must first be formally recognized by the Chair and shall announce their name and school division/district before speaking to the resolution to be debated.
14. No delegate shall speak to a resolution more than once, except the seconder of the resolution, and debate shall be limited to three (3) minutes unless permission for an additional three (3) minutes is granted by general consent of the assembly.
15. Associate members may, at the discretion of the Chair, speak on a point of information but may not enter into the debate, nor may they move, second, or vote on a resolution.

Voting:

16. Member school boards who have at least one trustee in attendance at the Annual Convention shall be eligible to vote, via board ballots, on by-laws and by-law amendments, and the appointment of the auditors. Trustees from member boards who are registered Convention delegates are voting delegates eligible to vote on all resolutions other than those requiring board ballots, as described above.
17. A quorum shall consist of not less than 100 voting delegates present virtually and/or in person at the time the vote is called on any motion before the assembly.
18. The Resolutions and Policy Committee [By-Law #5, (10)] shall be responsible to know the voting strength at all times on the convention floor, and shall be responsible for ruling on any disputes over the issuance of voting cards and ballot books.
19. All voting shall be by show of hands (using the authorized voting cards) unless:
 - (a) the Chair, in their discretion, calls for a standing vote before announcing the results of a vote by show of hands, or
 - (b) immediately after the result has been announced by the Chair, one delegate calls for a standing vote.

Voting at virtual meetings shall be by a roll-call vote of each school board (for board ballot votes) or by an electronic voting platform approved by the Executive for regular resolutions.

20. A favourable vote of not less than two thirds of the board ballots cast shall be required to approve any amendments/changes to the By-Laws or MSBA Act. All other questions shall be decided by majority vote of those delegates present and voting unless otherwise specified in these rules of procedure.

Amendments:

21. A delegate may, at any time during the debate on a resolution, move an amendment, providing it is relevant to and deals with the same subject matter as the original resolution. Amendments must be seconded.
22. The Chair has the prerogative to divide a question into two or more questions so as to allow for a separate vote on any particular point or points, if the Chair deems that the division of the question will facilitate debate.
23. No more than one amendment and one amendment to the amendment (sub-amendment) will be accepted by the Chair at any one time.
24. The Chair may, in their discretion, require that any amendment to a resolution be submitted in writing.

Reconsideration:

25. A written notice of motion to reconsider a vote on the resolution shall be presented to the Chair, and may only be submitted by a delegate who originally supported the vote on that particular resolution. Upon validation of the request for reconsideration, the Chair shall immediately announce that a motion to reconsider will be presented after all other convention resolutions have been considered in accordance with [Section 4 (c)] above.

MEETING ADJOURNMENT

THAT this meeting be adjourned March 17, 2023 at 3:30 p.m., when it adjourns it meets at 9:30 a.m. on June 16, 2023 via Zoom.

RIVARD (Resolutions and Policy Committee)/MARTENS (MSBA Executive)..... CARRIED

AUDITOR AND FINANCIALS

RECEIPT OF FINANCIAL STATEMENTS..... A-01-23
(MSBA Executive)

BE IT RESOLVED that the audited financial statements for the fiscal period ending June 30, 2022 be received.

WIEBE (Resolutions and Policy Committee)/KLASSEN (MSBA Executive)..... CARRIED
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APPOINTMENT OF AUDITOR..... A-02-23
(MSBA Executive)

BE IT RESOLVED that KPMG Chartered Accountants be re-appointed as the Manitoba School Boards Association auditors for the fiscal period ending June 30, 2023.

WIEBE (Resolutions and Policy Committee)/NEMETH (MSBA Executive) Board ballot vote conducted CARRIED

FUNDING AND FINANCIAL MATTERS

EDUCATION FUNDING MODEL.....FFM-01-23 (Region 1)

BE IT RESOLVED THAT Manitoba School Boards Association lobby the provincial government to provide clarity in the new funding model for education.

SMUKOWICH (Resolutions and Policy Committee)/McTAVISH (Turtle Mountain S.D.) CARRIED

SPECIAL LEVY RESTRICTIONS.....FFM-02-23 (Region 2)

BE IT RESOLVED THAT the Manitoba School Boards Association lobby the provincial government to remove the restrictions on the use of the education special levy to enable school divisions to respond to local needs and unexpected expenses.

SMUKOWICH (Resolutions and Policy Committee)/PARSONAGE (Prairie Spirit S.D.)..... CARRIED

FUNDING AND FINANCIAL MATTERSFFM-03-23 (MSBA Executive)

BE IT RESOLVED THAT the Manitoba School Boards Association amend the second bullet under Other financial matters within the Funding and Financial Matters policy statement:

- The purchase of supplies and services required by the public school system should be exempt from fees and taxes levied by federal, provincial, or municipal levels of government.

SMUKOWICH (Resolutions and Policy Committee)/MAGNAN (MSBA Executive) CARRIED

EDUCATION PROGRAMMING

EDUCATION PROGRAMMINGEP-01-23
(MSBA Executive)

BE IT RESOLVED THAT the Manitoba School Boards Association amend the third bullet under the Education Programming policy statement:

- make available high-quality academic, technical, vocational, career and other programming, and to the extent possible, ensure such offerings align with post-secondary requirements in technical, vocational and other fields of study.

BOGASKI (Resolutions and Policy Committee)/DUMONT (MSBA Executive) CARRIED

MANITOBA REMOTE LEARNING SUPPORT CENTRE.....EP-02-23
(Lord Selkirk S.D.)

BE IT RESOLVED THAT the Manitoba School Boards Association lobby Manitoba Education and Early Childhood Learning to continue the operation of the Manitoba Remote Learning Support Centre (MRLSC) to support students, families and local school divisions in providing a remote learning option for students in Grades K-8.

BOGASKI (Resolutions and Policy Committee)/JOHNSTON (Lord Selkirk S.D.) CARRIED

HUMAN RESOURCES

HUMAN RESOURCES **HR-01-23**
(MSBA Executive)

BE IT RESOLVED THAT the Manitoba School Boards Association amend the first and third bullets under the Human Resources policy statement:

- collective bargaining is informed by local school boards and their respective employee representatives.
- arbitrators consider community economic conditions and school boards' ability to pay when awarding settlements.

BOGASKI (Resolutions and Policy Committee)/DAVIS (MSBA Executive) CARRIED

TRANSPORTATION

BUS DRIVER TRAINING CENTRES.....T-01-23
(Region 1)

BE IT RESOLVED THAT Manitoba School Boards Association lobby Manitoba Public Insurance to increase the availability of rural testing sites to support bus driver certification.

BOGASKI (Resolutions and Policy Committee)/MERCIER (Mountain View S.D.)

The following amendment was moved: to add the words “and urban” after the word rural.

CAMPBELL (Interlake S.D.)/CHANEL (Prairie Spirit S.D.) CARRIED

BE IT RESOLVED THAT Manitoba School Boards Association lobby Manitoba Public Insurance to increase the availability of rural and urban testing sites to support bus driver certification.

Vote on the resolution as amendedCARRIED

FACILITIES AND MATERIALS

BROADBAND AND CELLULAR CONNECTIVITY..... FM-01-23
(Region 1)

BE IT RESOLVED THAT Manitoba School Boards Association strengthen its Facilities and Materials Policy by identifying that broadband internet connectivity and cellular access are essential to Manitoba students, staff, and families.

Furthermore, that the Manitoba School Boards Association lobby the Provincial Government on behalf of all Manitoba school divisions and that the Canadian School Boards Association, on behalf of all school board associations, lobby the Federal Government for immediate initiatives to increase accessibility and the quality of broadband internet connectivity and cellular coverage and reduce costs of internet access for students, staff and families.

BOGASKI (Resolutions and Policy Committee)/GULAK (Mountain View S.D.)..... CARRIED

EXTERNAL ORGANIZATIONS

TEACHER RECRUITMENT AND TRAINING EO-01-23 (Region 1)

BE IT RESOLVED THAT Manitoba School Boards Association lobby the provincial government for additional seats in post-secondary education programs and minimize administrative barriers for professionals from outside of Manitoba to access their training and certification.

RIVARD (Resolutions and Policy Committee)/MISKO (Mountain View S.D.) CARRIED

CHILD NUTRITION COUNCIL OF MANITOBA FUNDING EO-02-23 (Lord Selkirk S.D.)

BE IT RESOLVED THAT Manitoba School Boards Association lobby the Province of Manitoba to provide the Child Nutrition Council of Manitoba with sufficient and sustained funding to support meal and snack programs in all Manitoba schools that have identified a need for a meal and/or snack program.

RIVARD (Resolutions and Policy Committee)/BOGASKI (Lord Selkirk S.D.)

The following amendment was proposed: to remove the wording “that have identified a need for a meal and/or snack program” after the word schools.

GUENTHER (Western S.D.)/BOGASKI (Lord Selkirk S.D.)..... CARRIED

BE IT RESOLVED THAT Manitoba School Boards Association lobby the Province of Manitoba to provide the Child Nutrition Council of Manitoba with sufficient and sustained funding to support meal and snack programs in all Manitoba schools.

Vote on the resolution as amended CARRIED

EXTERNAL ORGANIZATIONS EO-03-23 (MSBA Executive)

BE IT RESOLVED THAT Manitoba School Boards Association amend the existing policy statement on External Organizations with the following:

The Manitoba School Boards Association believes that opportunities to advance school board, pupil and community interests through public education is furthered through meaningful and collaborative partnerships. To this end, the Association seeks to:

- **itself undertake and encourage all member school boards to engage with community members, organizations and other partners whose mutual interest is vested in the ethical and altruistic provision or promotion educational opportunities for the benefit of students and school staff;**

- support organizations whose aims and objectives align with those of the association and its members;
- promote continuing dialogue and partnership with formal education representatives from the provincial, national and international education community including but not limited to school boards, superintendents, teachers, school business officials and parent councils;
- establish regular and frequent mechanisms for formal liaison with Federal, Provincial and Municipal governing authorities, and administrative entities related to such authorities, in order to identify opportunities for cooperation, interface on educational issues, advance the cause, and represent the views of its members on matters of mutual interest and concern;
- fulfill the association’s legal mandate to raise awareness and interest of educational issues while generally promoting the cause of public education.

RIVARD (Resolutions and Policy Committee)/CAMPBELL (MSBA Executive)..... CARRIED

COMMUNITY LIVING ASSOCIATIONS FUNDING SUPPORT EO-04-23
 (MSBA Executive)

BE IT RESOLVED THAT Manitoba School Boards Association lobby the Government of Manitoba, Department of Families, to enhance funding support for Community Living Associations that serve critical needs across our province.

RIVARD (Resolutions and Policy Committee)/CAMPBELL (MSBA Executive)..... CARRIED

RECONSIDERATION OF ADJOURNMENT

THAT the motion to set the time to which this meeting be adjourned, passed at the outset of the resolutions debate, be reconsidered.

Note: The mover voted on the prevailing side.

RIVARD (Resolutions and Policy Committee)/MARTENS (MSBA Executive) CARRIED

THAT this meeting be adjourned March 17, 2023 at 3:30 p.m., when it adjourns it meets at 9:30 a.m. on June 16, 2023 via Zoom.

RIVARD (Resolutions and Policy Committee)/MARTENS (MSBA Executive) DEFEATED

THAT this meeting adjourn at 12:27 p.m.

RIVARD (Resolutions and Policy Committee)/MARTENS (MSBA Executive) CARRIED