

## **CONFLICT OF INTEREST**

### **Test Questions**

1. **Peer Standard** - Would the community accept and approve of this person's or organization's actions?
2. **Sniff Test** - What impact will it have on the credibility and leadership?
3. **Reasonable Person Test** - What would a reasonably prudent person or board do under the circumstances?
4. **Best Interests Test** – Is this in the best interest of the students, the board, the community?

### **6 P's for Conflict of Interest**

#### **Public duty versus private interests**

Do I have personal or private interests that may conflict, or be perceived to conflict with my public duty?

#### **Potentialities**

Could there be benefits for me now, or in the future, that could cast doubt on my objectivity?

#### **Perception**

Remember, perception is important. How will my involvement in the decision/action be viewed by others?

#### **Proportionality**

Does my involvement in the decision appear fair and reasonable in all the circumstances?

#### **Presence of mind**

What are the consequences if I ignore a conflict of interest? What if my involvement was questioned publicly?

#### **Promises**

Have I made any promises or commitments in relation to the matter? Do I stand to gain or lose from the proposed action/ decision?