

Statement of Integrity for the Manitoba School Boards Association

The Executive, association staff and the Manitoba School Boards Association committee appointees recognize and accept their collective responsibility to represent and support all member school boards in a balanced and effective manner. Moreover, they must endeavour to shape and strengthen public education in Manitoba through representation of school boards' perspectives to Government, stakeholder groups and the general public. We commit, therefore,

1. to devote sufficient time, thought and study to Association duties so as to render effective and credible service on behalf of member school boards and strive to be knowledgeable on those local, provincial and national issues which impact on one's Association responsibilities;
2. to respect the provisions of the *Manitoba School Boards Association Act* and the approved by-laws, policies, and procedures of the Association, as well as the laws and regulations governing education in Manitoba, whenever discharging Association responsibilities;
3. to make decisions after careful examination and consideration of all available facts, data and perspectives on an issue, mindful of the effect decisions may have upon the rights and needs of the Association's member school boards, and upon the education, training, safety and general future of the students of Manitoba;
4. to respect the majority decisions of the Executive and/or committee, reserving the right to seek changes to these decisions in the future through ethical and constructive channels;
5. to work with colleagues and partners in a spirit of respect, openness and co-operation, encouraging the free exchange of diverse views on any topic at all times, and expressing any contrary opinions in a respectful and constructive manner;
6. to ensure that all Association funds are used efficiently, economically and in the best interest of member school boards and public education in Manitoba;
7. to respect the strict confidentiality of all privileged information received in the conduct of Association business;
8. to avoid any situation which suggests a conflict of interest or the appearance of impropriety in the performance of his/her Association responsibilities;
9. to respect the role of the Manitoba School Boards Association President or his/her designate as the primary public spokesperson for the Association and recognize his/her responsibilities to articulate the official policy of the Association when representing the Association;
10. to use social media responsibly, including an acknowledgement that opinions expressed are those of the individual, not of the association; and
11. to recognize the authority and responsibility of the Executive Director or his/her designate to administer the normal operations of the Manitoba School Boards Association office.

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