



Collaborative Leadership

Building Frontline Resilience

MANITOBA
School Boards
ASSOCIATION

57th Annual Convention
Friday, March 19, 2021
Virtual Event

A grayscale photograph of several hands holding and fitting together white puzzle pieces, symbolizing teamwork and problem-solving.

2021 Resolutions and Special Business

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NOTICE OF MOTION

The Chair of the Manitoba School Boards Association Resolutions and Policy Committee shall move or cause to be moved the following motion regarding adoption of the Rules of Procedure for the resolution process at the Annual General Meeting:

2021 RULES OF PROCEDURE

Process:

1. All resolution proceedings shall be governed by these rules of procedure, the MSBA Act, and the MSBA By-Laws. In the event of any conflict, the provisions of the MSBA Act and the MSBA By-Laws shall prevail. Where any of the aforementioned identified instruments are silent, the current edition of Robert's Rules of Order Newly Revised, shall apply.
2. The resolution process shall be conducted by a "Resolutions Chair", referred to in the following sections as the "Chair".
3. The Chair will advise the membership of the disposition of emergent resolutions submitted to the MSBA Executive and request the assembly's consideration of those late resolutions not adopted by the Executive.
4. Resolutions shall be dealt with in the following order:
 - (a) consideration of new resolutions in the order listed in the resolutions booklet and any emergent resolutions adopted by the MSBA Executive at the end of the section in which the resolution is assigned (point #3 above);
 - (b) consideration of emergent resolutions not adopted by the MSBA Executive but approved by the assembly for debate;
 - (c) any resolution(s) for reconsideration in the order of receipt by the Chair (point #25).
5. Should any resolution be identified as a particular concern of the assembly, that resolution may be brought forward in the convention proceedings for discussion and debate by majority consent of the assembly. A motion requesting this action must be moved and seconded.
6. Proposed resolutions shall be read and moved by members of the Resolutions and Policy Committee and the Chair shall immediately ask for a seconder who may speak to the proposed resolution and close debate.

Resolutions:

7. Resolutions submitted by any member board in the period between the deadline for receipt of regular resolutions and the final Executive meeting preceding the annual general meeting will be considered emergent resolutions.

The Executive will assess emergent resolutions to determine whether the issue addressed was evident prior to the deadline for submission of regular resolutions. Where the Executive deems the resolution to be truly emergent in nature, it will be included among those for consideration at the annual general meeting.

Any emergent resolution not adopted by the MSBA Executive will require a separate motion to be added to the annual general meeting agenda and must be moved and seconded and receive the support of not less than two-thirds of the delegates present and voting in order to be considered.

2021 Rules of Procedure, cont'd....

8. Any resolution sponsored by the provincial executive will be deemed to be a regular resolution, whether or not it meets the timeline outlined above.
9. Extraordinary resolutions arising out of the business of the annual general meeting may be considered if consideration is supported by a two thirds majority of voting trustees.

Debate:

10. As soon as a proposed resolution has been moved and seconded, the Chair will call upon the seconder to explain the proposed resolution.
11. The Chair will then ask if any delegate wishes to speak against the proposed resolution. If no delegate so indicates, the seconder will be invited to close debate and the question will be called.
12. Once any delegate speaks in opposition to the proposed resolution, debate shall begin and continue until the question is called in the usual manner. The seconder will have the right to be the final speaker in the debate.
13. Each delegate wishing to speak to a resolution must first be formally recognized by the Chair and shall announce their name and school division/district before speaking to the resolution to be debated.
14. No delegate shall speak to a resolution more than once, except the seconder of the resolution, and debate shall be limited to three (3) minutes unless permission for an additional three (3) minutes is granted by general consent of the assembly.
15. Associate members may, at the discretion of the Chair, speak on a point of information but may not enter into the debate, nor may they move, second, or vote on a resolution.

Voting:

16. Member school boards who have at least one trustee in attendance at the Annual Convention shall be eligible to vote, via board ballots, on by-laws, by-law amendments, and the appointment of the auditors. Trustees from member boards who are registered Convention delegates are voting delegates eligible to vote on all resolutions other than those requiring board ballots, as described above. .
17. A quorum shall consist of not fewer than 100 voting delegates present virtually and/or in person at the time the vote is called on any motion before the assembly.
18. The Resolutions and Policy Committee [By-Law #5, (10)] shall be responsible for knowing the voting strength at all times on the convention floor (physical or virtual), and shall be responsible for ruling on any disputes related to voting.
19. All voting at in-person meetings shall be by show of hands (using the authorized voting cards) unless:
 - (a) the Chair, in their discretion, calls for a standing vote before announcing the results of a vote by show of hands, or
 - (b) immediately after the result has been announced by the Chair, one delegate calls for a standing vote.

Voting at virtual meetings shall be by a roll-call vote of each school board (for board ballot votes) or by an electronic voting platform approved by the Executive for regular resolutions.

2021 Rules of Procedure, cont'd....

20. A favourable vote of not less than two thirds of the board ballots cast shall be required to approve any amendments/changes to the By-Laws or MSBA Act. All other questions shall be decided by majority vote of those delegates present and voting unless otherwise specified in these rules of procedure.

Amendments:

21. A delegate may, at any time during the debate on a resolution, move an amendment, providing it is relevant to and deals with the same subject matter as the original resolution. Amendments must be seconded.
22. The Chair has the prerogative to divide a question into two or more questions so as to allow for a separate vote on any particular point or points, if the Chair deems that the division of the question will facilitate debate.
23. No more than one amendment and one amendment to the amendment (sub-amendment) will be accepted by the Chair at any one time.
24. The Chair may, in their discretion, require that any amendment to a resolution be submitted in writing.

Reconsideration:

25. A written notice of motion to reconsider a vote on the resolution shall be presented to the Chair, and may only be submitted by a delegate who originally supported the vote on that particular resolution. Upon validation of the request for reconsideration, the Chair shall immediately announce that a motion to reconsider will be presented after all other convention resolutions have been considered in accordance with [Section 4 (c)] above.

/ak

AUDITOR AND FINANCIALS

RECEIPT OF FINANCIAL STATEMENTS A-01-21 (MSBA Executive)

BE IT RESOLVED that the audited financial statements for the fiscal period ending June 30, 2020 be received.

The members of the Manitoba School Boards Association are hereby notified that the following resolution constitutes special business to be transacted pursuant to the Corporations Act.

APPOINTMENT OF AUDITOR A-02-21 (MSBA Executive)

BE IT RESOLVED that KPMG Chartered Accountants be re-appointed as the Manitoba School Boards Association auditors for the fiscal period ending June 30, 2021.

Notice:

In keeping with applicable provisions under *The Corporations Act*, all members are advised that the above motion constitutes special business, and shall be transacted during the forthcoming annual convention and annual general meeting of the Manitoba School Boards Association, to be held virtually on Friday, March 19, 2021 between the hours of 7:30 a.m. and 6:30 p.m. (Central Daylight Time).

Rationale:

The motion to appoint an auditor is now featured as part of the annual resolutions process, being an Executive Resolution. By including this motion under the annual resolutions process, it is intended that feedback and input will be obtained from the membership before each annual convention takes place.

It is important to clarify that sections 156(3) and 158(1) of *The Corporations Act* provide clear guidance for the future. In the event that membership is not able to come to a decision regarding this motion, section 156(3) provides that, notwithstanding that shareholders (read "*members*") may not have appointed an auditor at an annual meeting, "the incumbent auditor continues in office until his successor is appointed". Section 158(1) further provides for continuance in office of the incumbent auditor, until there is a valid appointment of a successor by member boards or the auditor resigns, dies or is removed, in accordance with the Corporations Act.

Finally, all boards should be aware that, once this resolution does in fact appear before the annual convention in March, 2021, the present motion shall be considered and voted on by the eligible and lawful membership of the association through board ballot, consistent with section 15(b) of *The Manitoba School Boards Association Act*.

If members have any questions on this motion in advance of the MSBA November 2020 regional meetings or the March 2021 annual convention, we request that all such communications be routed through Board Chairpersons to Josh Watt, MSBA Executive Director, by telephone at: (204) 594-5162 or by email at: jwatt@mbschoolboards.ca

Board Ballot Vote: Board designate to email vote tally to head scrutineer Paul Ilchena at edmasbo@mymts.net, and copy Barb Isaak at barb.isaak@mass.mb.ca, Terry Penner terry.penner@gvdsd.ca and Krista Curry curryk@blsd.ca.

SCHOOL BOARDS AND TRUSTEES

REPRESENTATION ON SCHOOL BOARDS..... SB-01-21

(Region 6)

BE IT RESOLVED THAT the Manitoba School Boards Association lobby the provincial government to ensure that Indigenous and racialized peoples are included in the constitution of elected school boards that is representative of local school communities and to mandate consensus decision-making.

Rationale:

The State of Equity reports state that the principal belief is that in order for educational outcomes to improve for Indigenous and racialized students, they must see themselves better reflected in the curriculum and teaching staff.

The most recent release of the reports and calls to action as presented in the State of Equity in Education prepared by the Winnipeg Indigenous Executive Circle and the Newcomer Education Coalition outline the lack of Indigenous and racialized representation on school boards in comparison to the proportionate representation of Indigenous and racialized persons that is demonstrated by the population of students and communities being served and supported by school boards.

This includes elected or appointed members to school boards as the governance body to make decisions that reflect the knowledge and begins to address the colonial and structural barriers faced by Indigenous and racialized students in the education system.

To further address the issue of representation and marginalization, consensus decision-making rather than majority-rule processes to ensure that all voices are authentically included must be the method used to govern school board matters, policies and budgets.

EMPLOYMENT EQUITY POLICIES..... SB-02-21

(Region 6)

BE IT RESOLVED THAT Manitoba School Boards Association establish a task force to develop standard Employment Equity policies for divisions, committed to developing a workforce that is demographically proportionate to the number of Indigenous and racialized students in Manitoba.

Rationale:

The most recent release of the reports and calls to action as presented in the State of Equity in Education prepared by the Winnipeg Indigenous Executive Circle and the Newcomer Education Coalition outline the need for school boards to be more intentional and accountable about addressing the shortage of racialized teachers by establishing targets and monitoring results through the development and implementation of an employment equity policy and program.

The Manitoba School Board Association support school boards by establishing a task force to develop Employment Equity policies that commit to developing a workforce that is proportionate to the number of Indigenous and racialized students by setting targets; reviewing school board policies to identify barriers for Indigenous and racialized peoples; provides anti-racism and equity-based training for all staff; publishes annual report that includes data regarding extent to which targets have been met in both classrooms and administration roles, and retention rates of Indigenous and racialized peoples.

https://8b76b59e-bdde-4bd0-ad3e-5ed97bf26e10.filesusr.com/ugd/2ed37e_7d50cdcdc1d14b6c8bf444456fb4182b.pdf

TRANSPORTATION

TICKET ISSUING CAMERAS ON SCHOOL BUSES T-01-21
(Region 6)

BE IT RESOLVED THAT Manitoba School Boards Association lobby the Provincial Government to amend the Highway Traffic Act to allow school boards to install photo radar cameras on school buses.

Rationale:

That the Provincial Government review and amend the Highway Traffic Act to allow for the installation of photo radar cameras on all school buses to promote student safety.

EXTERNAL ORGANIZATIONS

INCENTIVES FOR FRENCH SPEAKING APPLICANTS.....EO-01-21 (Region 2)

BE IT RESOLVED THAT Manitoba School Boards Association lobby the government to provide incentives to French speaking applicants to enroll in Teacher Education and Educational Assistant training programs.

Rationale:

Due to the shortage of French speaking educators and educational assistants in Manitoba, incentives (bursaries, grants, etc.) would help to increase recruitment in programs for certification, and increase the number of French speaking educators in Manitoba schools.

RECRUITMENT OF FRENCH SPEAKING APPLICANTSEO-02-21 (Region 2)

BE IT RESOLVED THAT Manitoba School Boards Association lobby Faculties of Education to review and increase enrollment of French speaking applicants.

Rationale:

Due to the shortage of French speaking educators and educational assistants in Manitoba, incentives (bursaries, grants, etc.) would help to increase recruitment in programs for certification, and increase the number of French speaking educators in Manitoba schools.

FACULTIES OF EDUCATIONEO-03-21 (Region 6)

BE IT RESOLVED THAT Manitoba School Boards Association lobby Faculties of Education to implement an action plan, aimed at enrolling and graduating Indigenous and racialized peoples to serve the needs of the Manitoba public school system.

Rationale:

The most recent release of the reports and calls to action as presented in the State of Equity in Education prepared by the Winnipeg Indigenous Executive Circle and the Newcomer Education Coalition outline the lack of Indigenous Teachers within metro Winnipeg school divisions.

Faculties of Education should work in harmony with school boards to provide an education program that will supply a diverse teacher workforce to address the learning requirements and needs of Indigenous and racialized students.

All Faculties of Education should set equity enrolment targets for Indigenous and racialized students similar to the Diversity Admissions Policy established for the Faculty of Education at the University of Manitoba.

MISCELLANEOUS

SUPPORT FOR MANITOBA HOUSING MISC-01-21 (Region 5)

BE IT RESOLVED THAT Manitoba School Boards Association lobby government to maintain rent assist programs, maintain operating, capital infrastructure and maintenance supports for Manitoba public housing, and develop a strategy to meet the waitlist demands of Manitobans in need of housing.

Rationale:

In light of government plans to privatize Manitoba Housing units, school boards in Manitoba are concerned that a for-profit approach to helping families gain access to safe and affordable housing as a basic need are being jeopardized.

The negative impact of poverty on education outcomes and student achievement is well documented. In its report *Broken Promises Broken Futures; Child and Family Poverty in Manitoba* the Social Planning Council of Winnipeg documents a 19% increase in child poverty in 2018. The report demonstrates that at this rate it will take 697.5 years to end child poverty in Manitoba.

If we agree that alleviating poverty will have a direct and positive impact on student success, and that safe, healthy and affordable housing should be part of any poverty reduction strategy then a clear plan to meet the demand for housing is desperately needed.

- It is critical that the number of families who can access rent assist programs be maintained or increased within any third-party management agreement, rather than decreased at the same time rents are going up.
- To ensure homes remain safe and healthy environments, government must maintain operating, capital infrastructure support and maintenance supports rather than reduce the amount being invested.
- There are 7,000 families on the waitlist for Manitoba Housing at a time when government is selling social housing and transferring management to non-profits and the private sector rather than working to increase the supply.

Supporting documents:

<https://www.policyalternatives.ca/publications/commentary/social-and-economic-trends-taking-stock-manitobas-social-housing-plan>

<https://www.cbc.ca/news/canada/manitoba/opinion-manitoba-social-housing-kirsten-bernas-1.5387318>

<https://www.winnipegfreepress.com/local/privatization-of-mb-housing-concerning-for-advocates-568954812.html>

<https://www.homelesshub.ca/resource/privatization-social-housing>

<https://canadians.org/analysis/council-canadians-joins-manitoba-allies-rejecting-p3s-social-services>

https://r2hold.manitoba204.org/wp-content/uploads/2008/12/fastfacts_dec16_public_housing.pdf

<https://www.cbc.ca/news/canada/manitoba/opinion-manitoba-social-housing-kirsten-bernas-1.5387318>