

Unionized Non-Teaching Staff

| DIVISION | BARGAINING UNIT | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | TERM |
|--|--|----------------|--|--------------------------|--------------------------|--------------------------|------------|------------|-------------------------|
| Brandon | CUPE All | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/14 - Jun 30/18 |
| DSFM | CUPE All support staff | Jul 1 2% | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | Jul 1/15 - Jun 30/19 |
| Evergreen | CUPE All support staff | Jul 1 2% | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | Jul 1/15 - Jun 30/19 |
| Flin Flon | USWA Custodial | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/14 - Jun 30/18 |
| | USWA Clerical | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/14 - Jun 30/18 |
| | USWA Educational Asst. | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/14 - Jun 30/18 |
| Fort la Bosse | UFCW Custodial, Bus Drivers, Admin Asts | Jul 1 2% | | | | | | | Jul 1/14 - Jun 30/17 |
| | UFCW Educational Asts | Jul 1 2.5% | | | | | | | Jul 1/14 - Jun 30/17 |
| Frontier - Area 4 - Norway House - Lynn Lake - Leaf Rapids | USW Area 4 All staff | Jul 1 2% | | | | | | | Jul 1/14 - Jun 30/17 |
| | USW Area 5 All staff | Jul 1 2% | | | | | | | expires June 30/17 |
| | USW Cust/Clerical | Jul 1 2% | | | | | | | Jul 1/14 - Jun 30/17 |
| | USW Custodial | Jul 1 2% | | | | | | | Jul 1/14 - Jun 30/17 |
| Garden Valley | CLAC School Admin Asts | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/15 - Jun 30/18 |
| | CLAC Library Tech. | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/15 - Jun 30/18 |
| | CLAC Educational Asts. | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/15 - Jun 30/18 |
| | Bus Drivers | Jul 1 2% | Jul 1 0% | | | | | | Jul 1/16 - Jun 30/18 |
| Hanover | CLAC Ed. Assistants | Sep 1 2% | Sep 1 1.5% + spec adj Jan 1 1.5% | Sep 1 2% + spec adj | | | | | Sep 1/14 - Aug 31/19 |
| | CLAC Custodial | Jul 1 2% | Sep 1 1.5% Jan 1 1.5% | Jul 1 2% | Jul 1 2% | | | | Jul 1/16 - Jun 30/20 |
| | CUPE Bus Drivers | Jul 1 2% | Sep 1 1.5% Jan 1 1.5% | Jul 1 2% | Jul 1 2% | | | | Jul 1/16 - Jun 30/20 |
| Interlake | Bus Drivers Assoc. | Jul 1 2% | Jul 1 2% | | | | | | Jul 1/16 - Jun 30/18 |
| | CUPE Custodial | Jul 1 2% | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | Jul 1/15 - Jun 30/19 |
| | IANTE CI/TA/Library | Jul 1 2% | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | Jul 1/16 - Jun 30/19 |
| Kelsey | CUPE (All groups) | Jul 1 2% | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | Jul 1/15 - Jun 30/19 |
| Lakeshore | CUPE (All groups) | Jul 1 spec adj | Jul 1 2% | Jul 1 2% + spec adj | Jul 1 2% | | | | Jul 1/15 - Jun 30/20 |
| Lord Selkirk | CUPE Custodial | Jan 1 2% | Jan 1 2% | Jan 1 2% | Jan 1 1.5% Jul 1 1.5% | | | | Jan 1/16 - Dec 31/19 |
| | CUPE Clerical/EAs/Library | Jan 1 2% | Jan 1 2% | Jan 1 2% | Jan 1 1.5% Jul 1 1.5% | | | | Jan 1/16 - Dec 31/19 |
| | UNIFOR Bus Drivers | Jan 1 2.5% | Jan 1 2% | Jan 1 2.5% | Jan 1: 0% | Jan 1: 0% | Jan 1 .75% | Jan 1 1.0% | Jan 1/19 - Dec 31/22 |
| | Board Office Association | Jan 1 2.5% | Jan 1 2.5% | | | | | | Jan 1/15 - Dec 31/17 |
| Louis Riel | Educational Assistants | Jul 1 2% | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | Jul 1/15 - Jun 30/19 |
| | CUPE Cust/Maint/Bus | Jan 1 2% | Jan 1 2% | Jan 1 2% | Jan 1 1.5% Jul 1 1.5% | | | | Jan 1/16 - Dec 31/19 |
| | CUPE Clerical/Techs | Jan 1 2% | Jan 1 2% | Jan 1 2% | Jan 1 1.5% Jul 1 1.5% | | | | Jan 1/16 - Dec 31/19 |
| Mountain View | CUPE Cust/Cler/ Bus Drivers | Jan 1 2.5% | Jan 1 2% | Jan 1 2% | Jan 1 2% | Jan 1 1.5% Jul 1 1.5% | | | Jan 1/17 - Dec 31/20 |
| | CUPE EA/Library | Jan 1 2.5% | Jan 1 2% | Jan 1 2% | Jan 1 2% | Jan 1 1.5% Jul 1 1.5% | | | Jan 1/17 - Dec 31/20 |
| Mystery Lake | USWA Custodial | May 1 2% | | | | | | | May 1/12 - Apr 30/17 |
| | USWA Clerical/TA's | May 1 2% | | | | | | | May 1/12 - Apr 30/17 |

UNIONIZED NON TEACHING STAFF (continued)

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| Park West | CUPE (all groups) | Jul 1 2% + spec adj | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/15 – Jun 30/18 |
| Pembina Trails | CUPE Custodial | Jul 1 2% + spec adj | Jul 1 2% + spec adj | Jan 1 1.5% Jul 1 1.5% | Jul 1 2% | | | | Jul 1/15 – Jun 30/20 |
| | PTANTE | | | | | | | | Jul 1/11 – Jun 30/16 |
| | CUPE Board Office, IT | Jul 1 2% | Jul 1 2% | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | Jul 1 2% | | | Jul 1/16 – June 30/21 |
| | Educational Assistants | | | | | | | | Jul 1/11 – Jun 30/16 |
| | Trades | Jul 1 2% + spec adj | Jul 1 2% + spec adj | Jul 1 2% + spec adj | Jul 1 1.5% Jan 1 1.5% | Jul 1 2% | | | Jul 1/16 – Jun 30/21 |
| Pine Creek | CUPE (all groups) | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/14 – Jun 30/18 |
| Portage la Prairie | CUPE (all groups) | Jan 1 2% | Jan 1 1.5% Jul 1 1.5% | | | | | | Jan 1/14 – Dec 31/17 |
| Prairie Rose | CUPE (all except EAs) | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/14 – Jun 30/18 |
| | CUPE EA's | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/14 – Jun 30/18 |
| River East Trans | CUPE Clerical | Dec 19/15 2% | Dec 31/16 2% | Dec 30 1.5% Jul 2 1.5% | | | | | Jan 1/15 – Dec 28/18 |
| | RETEA (EAs). | Dec 19/15 2% | Dec 31/16 2% | Dec 30 1.5% Jul 2 1.5% | | | | | Jan 1/15 – Dec 31/18 |
| | Library Technicians | Dec 19/15 2% | Dec 31/16 2% | Dec 30 1.5% Jul 2 1.5% | | | | | Jan 1/15 – Dec 28/18 |
| | CUPE Bus Drivers/ Mechanics. | Dec 19/15 2% | Dec 31/16 2% | Dec 30 1.5% Jul 2 1.5% | | | | | Jan 1/15 – Dec 28/18 |
| | CUPE Custodial/Trades/ Food Services | Dec 19/15 2% | Dec 31/16 2% | Dec 30 1.5% Jul 2 1.5% | | | | | Jan 1/15 – Dec 28/18 |
| Rolling River | CUPE Custodial/Cleaners | Jul 1 75¢ | Jul 1 75¢ | | | | | | Jul 1/14 – Jun 30/18 |
| Seine River | MGEU Custodial | Jul 1 1.5% Jan 1 1.5% | | | | | | | Jul 1/14 – Jun 30/17 |
| | MGEU School Sec/Lbry | Jul 1 2% | | | | | | | Jul 1/14 – Jun 30/17 |
| | MGEU EAs | Jul 1 2% | | | | | | | Jul 1/11 – Jun 30/17 |
| | Board Office Employees | Jul 1 2% | | | | | | | Jul 1/14 – Jun 30/17 |
| | Bus Drivers Assoc. | Jul 1 2% | | | | | | | Jul 1/14 – Jun 30/17 |
| Seven Oaks | CUPE Clerical | Jan 1 2% | Jan 1 2% | | | | | | Jan. 1/15 – Dec 31/17 |
| | CUPE Cust/Bus Drivers | Jan 1 0.5% | Jan 1 2% | | | | | | Jan 1/15 – Dec 31/17 |
| | EASO Educational Assts. | Jan 1 2% | Jan 1 2% | | | | | | Jan 1/15 – Dec 31/17 |
| | CUPE Library Techs. | Jan. 3 1.7% | Jan 1 2% | | | | | | Jan 1/15 – Dec 31/17 |
| | Wayfinders | Jan. 3 2% | Jan 1 2% | | | | | | Jan 1/15 – Dec. 31/17 |
| St. James - Assiniboia | MANTE Clerical | | | | | | | | Jul 1/13 – Jun 30/16 |
| | CUPE Custodial | Mar 1 2% | Mar 1 2% | Mar 1 1.5% Sep 1 1.5% | | | | | Mar 1/15 – Feb 28/19 |
| Sunrise | CUPE Clerical/Library | Jan 1 2% | Jan 1 2% | Jan 1 1.5% (6 mths) | | | | | Jan 1/14 – June 30/18 |
| | CUPE Custodial | Jan 1 2% | Jan 1 2% | | | | | | Jan 1/15 – Dec 31/17 |
| | CUPE Bus Drivers | Jan 1 2% | Jan 1 2% | Jan 1 1.5% (6 mths) | | | | | Jan 1/15 – June 30/18 |
| | CUPE Educational Assts, Work Counsellors | Jan 1 2% | Jan 1 2% | Jan 1 1.5% (6 mths) | | | | | Jan 1/15 – June 30/18 |
| Swan Valley | CUPE Bus Drivers | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | | Jul 1/14 – Jun 30/18 |
| | CUPE Mechanics | market adjustments | | | | | | | Jul 1/14 – Jun 30/18 |
| Turtle Mtn. | CUPE Clerical/Custodial | Jul 1 spec adj + 2% | Jul 1 spec adj + 2% | Jul 1 spec adj + 1.5% Jan 1 1.5% | | | | | Jul 1/15 – Jun 30/19 |
| | CUPE Educational Assts. | Jul 1 spec adj + 2% | Jul 1 spec adj + 2% | Jul 1 spec adj + 1.5% Jan 1 1.5% | | | | | Jul 1/15 – Jun 30/19 |
| | Bus Drivers Association | Jul 1 2% | | | | | | | Jul 1/14 – Jun 30/17 |

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| Turtle River | CUPE (all groups) | Jan 1 2% | Jan 1 2% | Jan 1 2% | Jan 1 1.5% Jul 1 1.5% | | | | Jan 1/16 – Dec 31/19 |
| Western | CUPE EAs | Sept 1: new wage scale | Sept 1: 2% | Jan 1: 1% | | | | | Nov 1/15 - Jun 30/18 |
| Winnipeg | CUPE Custodial | Jul 2 2% | Jul 1 2% | Jun 30 1.5% Jan 5 1.5% | | | | | Jul 6/15 - Jun 30/19 |
| | WANTE Clerical, TA's | Jul 1 2% | | | | | | | Jul 1/13 – Jun 30/17 |
| | UFCW Bus Drivers | Jul 2 2% | Jul 1 2% | Jul 1 1.5% Jan 1 1.5% | | | | | Aug. 27/15 - Jun 30/19 |
| | CUPE Community Liaison Workers | | | | | | | | Aug 29/13 – Aug 29/16 |
| | IBEW Electrical Workers | 95% of outside rates | 95% of outside rates | 95% of outside rates | | | | | Apr 22/16 – April 19/19 |
| | Plumbing/Pipefitters | 95% of outside rates | 95% of outside rates | 95% of outside rates | | | | | Apr 22/16 – April 19/19 |
| | Carpenters & Joiners | 95% of outside rates | 95% of outside rates | 95% of outside rates | | | | | Apr 22/16 – April 19/19 |