

## Executive Highlights

### Monday, February 8, 2021

Alan Campbell opened the meeting with the land and treaty acknowledgment.

1. Sandy Lethbridge, Chair of the Code of Conduct policy ad-hoc committee, provided an overview of a draft policy, with other committee members responding to questions. The final Code of Conduct policy will be presented for approval when the Executive meets next month.
2. The following committee re-appointments to the Resolutions and Policy Committee were approved, Cheryl Smukowich, St. James-Assiniboia SD and Patty Wiebe, Border Land SD.
3. Morgan Whiteway highlighted several options in respect of Bill 45 and responded to questions. The Executive provided necessary feedback towards the drafting of a memo, which will be circulated to member boards in the coming weeks.
4. As provided for under the association's reserve policy, the Executive approved a collective rebate of up to \$175,000 for fiscal year 2021/22. The rebate will be proportionately applied to the July 1, 2021 membership fees.
5. The Executive approved a motion to utilize 2019 FTE numbers to determine board ballots for convention, in the event the 2020 FTE numbers are not received by February 16.
6. The preliminary 2021/22 MSBA budget was presented by Robyn Winters, Chief Financial Officer with follow-on question and answers.
7. The Executive reviewed the Canadian Charter of Learner's Rights. It raises concerns here in Manitoba's context. Many of the rights proposed under the Charter are enforceable under Manitoba's existing legal framework, without creating a secondary framework.
8. Morgan Whiteway reviewed ADM Whiteford's letter of Feb. 2 re: bargaining mandates, as well as the association's response to Dr. Whiteford seeking follow-up clarification.
9. The Executive agreed to resume the Staff Compensation Market Review and the joint Executive/Staff Compensation committees, which were paused in light of the pandemic.
10. Alan highlighted interviews with various media outlets following the funding of schools announcement. The March, 2020 President Convention Speech will be re-released in coming weeks in an effort to raise awareness around many still relevant issues of note to all Manitobans.

JW/ak

**Alan Campbell**  
President  
president@mbschoolboards.ca

**Sandy Nemeth**  
Vice-President  
(6,000 students or more)  
sandy.nemeth@lrsd.net

**Floyd Martens**  
Vice-President  
(fewer than 6,000 students)  
fmartens@mvsd.ca

**Vacant**  
Past President

**Sherilyn Bambridge**  
Director Region 1  
bambridge.sherilyn@bsd.ca

**Leah Klassen**  
Director Region 2  
leah.klassen@gvsd.ca

**Lena Kublick**  
Director Region 3  
lkublick@lssd.ca

**Vaughn Wadelius**  
Director Region 4  
vaughnw@mymts.net

**Sandra Lethbridge**  
Director Region 5  
sandra.lethbridge@sjasd.ca

**Julie Fisher**  
Director Region 5  
jfisher@pembinatrails.ca

**Chris Broughton**  
Director Region 6  
cbroughton@wsd1.org

*Questions about the items above? Contact any member of the MSBA Executive or Josh Watt, Executive Director.*

**The official minutes will be posted to the MSBA website once approved at the Executive's next meeting on March 8, 2021.**