



# Report of the 2012 Nominating Committee

## Candidates

### President

- Robert Rivard, Seine River

### Vice-President (6000 or more students)

- Wayne Ruff, Louis Riel
- Peter Kotyk, River East Transcona

### Vice-President (fewer than 6000 students)

- Floyd Martens, Mountain View

### Directors

#### Region 1 (1 to be elected)

- Ken Cameron, Rolling River

#### Region 2 (1 to be elected)

- Norbert Van Deynze, Prairie Spirit
- Robyn Wiebe, Western

#### Region 3 (1 to be elected)

- Mark Grindey, Interlake

#### Region 4 (1 to be elected)

- Vaughn Wadelius, Kelsey

#### Region 5 (2 to be elected)

- Cory Juan, Seven Oaks
- Michel Boucher, DSFM
- Wayne Ritcher, River East Transcona

The information that follows was provided by those candidates for Provincial Executive office who were nominated prior to the publication deadline of this report. Candidates who were nominated after that deadline will be included in the Report of the Nominating Committee at the Convention Opening Ceremonies. Additional candidates may be nominated from the floor at that time.

# President

## Robert Rivard—Seine River



I have been a trustee in Seine River School Division for the past 16 years and President of MSBA for the past year. I served for 2 years as Vice President before that and Region 3 Director for 2 years. With this experience I have gained a sound knowledge of the issues facing education today. This has been an incredible opportunity to develop the leadership skills necessary to be a responsible and effective President and a committed member of the next MSBA provincial executive.

I have a very strong belief in the value of ensuring that all the students of Manitoba have access to a high quality, responsive and innovative public education system. I firmly believe that all children must have equal access to schools so that they will be able to develop the life long knowledge and skills necessary to make each of them valued and contributing members of our communities.

My experience as a trustee in Seine River School Division includes the past 11 years as Vice-Chair of the Board and Chair of our Human Resources Committee. Also, for 9 of my 16 years as a trustee, I was Chair of the Operations Committee and 6 as Chair of Finance and Operations. I have been the spokesperson on our negotiation committee for the last ten contracts with our employees. Other experiences as a trustee have included participating in the hiring of senior administrators and principals; co-ordinating and delivering public budget consultation meetings; and representing the Board in meetings with the Minister of Education, senior department officials, local Municipal representatives and other Boards. I am currently Chair of an Ad Hoc Committee to study and recommend the school construction requirements for the east end of our division.

Personally, I have worked for RockTenn, a Winnipeg manufacturing company, for the past 37 years. I have been married to my wife, Claire, for 35 years. We have three grown children and eight wonderful grandchildren. I am very proud to say that all of my family are either graduates of or currently students attending the public education/pre-school education offered in Seine River School Division.

As your president I believe that I have managed to build very good working relationships with all of our partners in education. We have gotten to the point where we can disagree with our partners on some concerns but still work with them to get the best results for all students.

I believe I have effectively represented your concerns at the MSBA Executive table. As the President I have been there to serve and represent all trustees and all boards in the province. I believe I have been able to work effectively with all of the education stakeholders for the benefit of students.

I have and will continue to do my best to move the cause of school boards forward and to work on the commitment "School Boards Work" and that school boards are an essential part of our education system. I will ensure you that I will give you the same dedication and conviction that I have in my previous years of service to you and to Seine River School Division. I promise to be a strong dedicated member of the next MSBA provincial executive and I thank you for your support.

## Vice-President (6000 or more students)

### Wayne Ruff—Louis Riel



**I was elected as Louis Riel School Division trustee in an October, 2003 bi-election.**

Since that time, I have served as:

- **Chair**-Education Committee, Building and Maintenance, NonTeacher Negotiations and Trustee Professional Development.
- **Board member**-LRSD Finance Committee, Technical/Vocational Committee and representative to Winnipeg Technical College.

**I have served our provincial MSBA organization as:**

- MSBA Executive member as a Director of Region 5 (2005 and 2006)
- MSBA Executive representative on the Ad Hoc Committee on Superintendent Evaluation
- MSBA Executive representative on the Ad Hoc Committee "Building Support for Public Education"
- Member, MSBA Annual Convention Planning Committee
- MSBA representative on the Provincial EAL Advisory Committee
- Presently I am the MSBA representative on the Manitoba Education Oversight Committee on Provincial Report Cards and Class Size K-3

**I have volunteered in my greater community. This service has occurred as a:**

- Founding member and Board Chair of Jocelyn House, a home for terminally ill adults
- Board Chair of the Rainbow Society, a charitable organization that grants wishes to children with life threatening illnesses
- Board member of the Manitoba Association of Principals
- Board Member of the Manitoba High Schools Athletic Association
- Board member of the United Way Cabinet
- Board member Vic Wyatt House
- Board member of the Association of Professional Engineers and Geo-scientists of Manitoba

**I believe that MSBA, as a provincial organization must continue to be a strong voice for public education.** I believe that school boards have been not only a vehicle for past, present and future investments in quality educational programs for our children and youth in our communities and in our province but also they have provided the local control over education that has been essential to the development of the public schools of our province.

## *Peter Kotyk, River East Transcona*



The Manitoba School Boards Association is made up of a number of school boards, both large and small, and it is through this association that we advocate in support of public education. At the forefront of our association is our Provincial Executive, made up of diverse trustees, who bring their own unique skill set and knowledge to create a magic blend of unity to deal with many related common concerns. Our public education system is a cornerstone of our society as it offers hope for a bright and better future to each and every student who enters our schools. Speaking with many of you over the years, I have sensed a real commitment to public education, with a relentless resolve to always make it better than the day before. Our work is ongoing, ever changing and challenging, and I know in my heart we are up to it. The strength of our association comes when we speak as one voice to all concerned, and not be shy or timid to put forth our collective position when it comes to fairness and educational opportunities for all.

Currently I serve as Chairman of the Board of Trustees of the River East Transcona School Division, in my fifth consecutive term as a trustee, first elected in 1995. I served my school division over the years as Board Chair, Vice-Chair, and Committee Chair or member of all Board Standing Committees, including Personnel, Program and Policy, Technology, Finance, Facilities and Transportation, and Negotiations. In addition, I served on numerous Ad-Hoc committees.

I represented MSBA and served on the Manitoba Public School Employees Group Life Insurance Plan Trust Committee for three interesting years. I served on the Provincial Physical Education/Health Education Steering Committee for three years as well. Currently I serve as a member on the Resolutions and Policy Committee. I have never refused a request to represent or be of assistance to MSBA in any capacity. I am a staunch supporter of our provincial association, having attended every MSBA annual convention and MSBA regional meeting since being first elected. I have attended many workshops sponsored or presented by MSBA, MASS and/or MASBO. As well, I attended a number of CSBA, NSBA and T&L Conferences.

I served as Director, Region 5 on our Provincial Executive back in 2007. As a former member of our Provincial Executive I was able to gain a knowledge and insight of greater responsibilities. It is with that in mind and after much deliberation, I place my name forward for your consideration, for the position of Vice-President of boards over 6,000 students. With your support, I intend to voice your message at the executive level to all concerned. I would encourage trustees to not shirk their responsibility of asking difficult and testing questions, for it is through dialogue and a collaborative effort that challenges can be overcome and lead to a synergy of success as we journey to achieve our goals. I support fair and equitable divisional representation with term limits for all executive members. I strongly believe MSBA can only continue to remain strong, effective and relevant so long as fresh new perspectives and ideas are brought forth, in a timely fashion. I will champion to all concerned the duties, commitment and responsibilities performed by dedicated trustees to illustrate your true value.

I grew up in North Kildonan, and attended schools in the former River East School Division. I graduated with a Degree in Administrative Studies, from the University of Winnipeg in 1973. In the course of my studies I back-packed and travelled Europe for the better part of a year. My career path has taken me to many challenging and interesting experiences. My wife Lisa and I have two adult children, daughter Laura married to Shannon with grandchildren Sydney and Kaiden, and son Kevin. My daughter has taken up my challenge and is well into her career as an educator. Over the years I have volunteered with the Canadian Diabetes Association, Cancer Care and the Heart and Stroke Foundation, as a canvasser and group leader. For the last six years I have spearheaded with a former RETSD trustee an annual Christmas Winnipeg Harvest/Peak of the Market Food Drive, raising a total of more than 145,000 lbs of food for the less fortunate. My interests include my unwavering faith, my wonderful family, challenging golf, green gardening, and enjoyable travel.

I believe I have shown my passion, dedication, commitment, and experience, and am worthy of your trust. I humbly ask for your support, confidence and vote for the position of MSBA Vice-President, schools over 6,000. I promise to carry out the duties of Vice-President to my very best, and to serve tirelessly to the needs of all the children in our province and represent you, my fellow dedicated trustees, to the best of my ability.

## Vice-President

(fewer than 6000 students)

### Floyd Martens—Mountain View



It has been my privilege to serve as one of the Vice-Presidents this past year for the Manitoba School Boards Association. Being part of the Provincial Executive continues to be challenging for me as you attempt to balance the desires of our membership, the on-going role of effectively advocating for school boards and the responsibility of providing positive leadership for our Association and member boards. It challenges me because living in such a

diverse province seems to ensure that nothing is simple. The need for executive members to continue to grow in our understanding, our leadership skill, and our strategic thinking is essential.

I am grateful for what I have gained this past year and am putting my name forward once again to serve as Vice-President for Boards with fewer than 6,000 students. I have appreciated the support I have received from trustees throughout the province, from the Provincial Executive members, and from my own board, Mountain View School Division. Your encouragement and support has made this last year a positive one for me.

As school boards we continue to see increased pressure and demands placed upon us to make a difference for the children of our province. While we want to see each student's learning needs addressed we are often pulled in conflicting directions to try and balance fiscal, political, contractual, governmental, parental, etc. needs with what is in the best interest of our students.

As a public school boards association we need to keep children and their learning at the core of what we are here for. I am reminded every day by my children who attend a public school that what we do matters. My experience and commitment comes from that reminder and the belief that public education makes a significant difference for children and their learning.

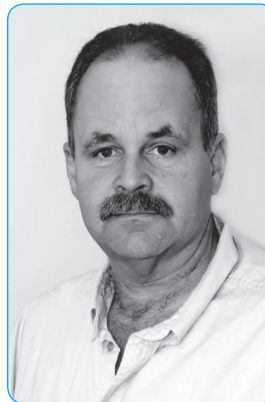
Should you once again entrust me with another year to represent you I will do my best to serve you and the children of this province.

I thank you in advance for your support.

## Directors

### Region 1

### Ken Cameron—Rolling River



Ken was born in 1961 and grew up on a farm south east of Minnedosa, Manitoba. Ken attended Forrest Elementary school and Elton Collegiate graduating in 1979. He began farming shortly thereafter and farmed for 15 years. Following this, he was the manager of an agricultural retail and custom application company for the next 15 years. Ken now owns and operates a recycling collection business.

Ken has made a significant contribution to trusteeship at the local level. He was first elected in 2006 and has served as board chair every year since his election. Ken's Board committee experience includes service as a member of the Negotiation Committee (Chair), Operations and Labour-Management Board Standing Committees and on the Board Ad Hoc Sabbatical Leave Review, Superintendent Search, Division Office Facilities Review and Oak River School Review Committees. Ken has also served as the Board representative on the Minnedosa Recreation Commission and Minnedosa Regional Archives Board. As Board Chair, Ken has prioritized attendance as an ex officio member at all Board Committee meetings. Ken recently participated as a co-presenter at the MSBA sponsored professional development session on Superintendent and Board Evaluation.

Ken is eager to expand his work as a trustee and continue his participation in the MSBA as Region 1 Director. He commits to encouraging communication with the Region 1 Boards and to raising regional issues and perspectives at the provincial level. He is an enthusiastic supporter of public education.

Ken and his wife Debbie are proud parents of three daughters and five grandchildren. Ken is actively involved in his local community including his past role as President of Rockin' The Fields of Minnedosa and his work as Chairman of the Minnedosa and District Recreation Commission.

## Region 2

### Norbert Van Deynze—Prairie Spirit



My name is Norbert Van Deynze and I have been a school board representative for seventeen years. I am a farmer on a family farm in the Somerset area. I have four children and nine grandchildren, so education is very important to me.

I have been very involved in our community over the years and feel this has given me experience in many different areas.

As a board member I was instrumental in acquiring a new building for our elementary school and was part of the planning for the local day care. I was also involved in the successful amalgamation of two school boards to form Prairie Spirit School Division. Presently we are working on reconfiguring Westmount (Swan Lake) and Somerset schools.

Last year I was elected as Director of Region 2. I really enjoyed this year and feel I have greatly benefitted from the experience. My first year was really informational and I feel I have a lot more to learn and to give in the coming year.

In the past I have served on the Manitoba School Boards Association Convention Committee (3 years) where I held the position of chairman for two of those years.

As Director of Region 2, I represent areas of declining enrollment, maintaining enrollment, and exploding enrollment, and believe in fair and equal education for all and will do my best to achieve this.

I feel education should be controlled and maintained by local representation. I will work toward ensuring we have strong boards with a goal towards the best possible education.

I do my best to help all those involved with education in our area and derive great pride in witnessing students' successes. The highlight of every year is when I represent our division at the high school graduation by handing out the diplomas.

I would like to continue as your representative for Region 2 for another year. I feel I have only just begun and look forward to your support. Thank you.

### Robyn Wiebe—Western

My husband Tom & I have been married for 16 yrs. We have been business partners in two small businesses,



a greenhouse and a limousine service. We have 3 children ages 13, 11 and 8. I am a Radio DJ/ Producer for Goldenwest Radio in Winkler. This job recognizes the value of my work as a trustee and allows me a flexible schedule. I love to play games, to socialize and I am passionate about children and animals.

I am serving my first term as a trustee in Western School Division. My portfolio includes the Professional Development Committee, Red River Technical Association Board, Transportation and Personnel.

The relevancy of school boards is constantly being questioned. It is important to maintain local school boards to provide the best education for our students. Each school board faces unique challenges and wants to preserve and to maintain the values and differences that reflect each community in their division. I believe the quality of education that the students of Manitoba will receive will be seriously compromised if we lose our ability to tax, to make decisions and to form policy.

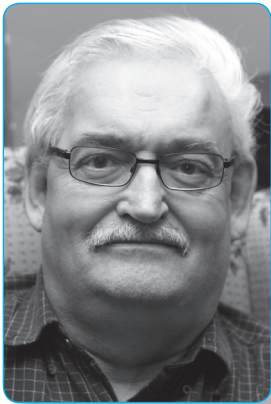
Some of the tasks I value & require from MSBA are:

- support and resource for local school boards
- board learning and training
- keeping the government aware and accountable in their decision making
- bring resolutions to the government to influence the decision making process
- provide networking opportunities for board members to gain perspective and expand their understanding

If elected as your representative for Region 2 Director, I will do my best to make myself available to communicate with each board that I represent on a regular basis. I will listen, answer questions and keep you up to date on what is happening at the MSBA Board table.

## Region 3

### Mark Grindey—Interlake



“Preparing today’s learner for tomorrow”

This motto set the bar and created a standard for the Interlake School Division. In an ever changing global environment, we are preparing for what lies ahead, ready to make the appropriate changes, with the proper insight, to accommodate our students for the future. We are no longer defined as just a community, but rather a global village. Social justice issues are real and capably defined, and are recognized by our young people due to increased awareness of the world we live in.

In addition, we need to “look around in our own back yard.” Changing demographics are causing us to address opportunities. Twenty five per cent of the work force of youth between 18-25 years of age are Aboriginal (Mr. Lloyd Axworthy). Needless to say, the Manitoba School Board Association (MSBA) has an important role to play in addressing Aboriginal education.

Other educational beliefs that I embrace include engagement, inclusion, and social responsibility. Our youth need to be able to engage in their own education in order to increase learning outcomes. They also need to know they are accepted in the classroom no matter what their ethnicity or social status may be. The classroom should be a safe learning environment for all our students.

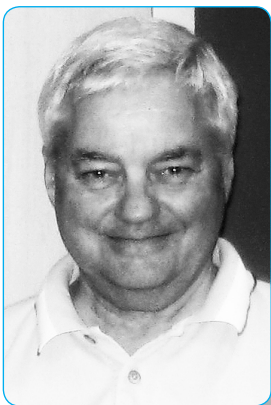
I thank the Interlake School Board for nominating me for the position of Director for Region 3. I have been a trustee for 19 years serving on many board committees, and assuming various positions. I have been retired from the Manitoba Justice Department for several years now, and have the availability to commit the necessary time to the position of director.

As a Director for MSBA, I will first advocate for the boards in my region that have chosen me to represent them. MSBA is an organization that can and does address the ever changing educational environment around us.

I thank you for your support.

## Region 4

### Vaughn Wadelius—Kelsey



I thank the Kelsey School Division for my nomination for Region 4 Director on the MSBA provincial executive.

For the delivery of public school education for Manitoba children it is necessary for the role of school trustee to be carried out with care and involvement. The trustee’s task is an opportunity to contribute to and support parents, students and staff, and the importance of this support continues to grow. The Manitoba School Board Association can enhance the work of locally elected school boards and help them contribute to the local and provincial educational process. I look forward to the opportunity to assist MSBA in doing so for one more year.

My involvement as a member of the MSBA board since 2010 has been interesting and challenging as the Board faced the educational issues that arose. I remain convinced of the need for a provincial educational system that is financially sound, educationally inclusive, and which broadly involves all participants within the educational community. I trust that I have continued to reflect the views of the school systems in northern Manitoba and look forward to the opportunity to continue to do so in 2012-13.

## Region 5

### Cory Juan—Seven Oaks



Thank you to my colleagues of Seven Oaks School Division for nominating me the second time as Director of Region 5. I consider myself privileged and honored for the trust and confidence they put in me.

My first year as a director brought forth remarkable experiences that broadened my perspective and horizon to a higher ground toward understanding the governance of the Manitoba School Boards Association. The camaraderie amongst executive created a congenial atmosphere.

As a member of the MSBA executive I proved myself to be an excellent team player, recognizing the individual differences and strengths of every member. We worked collaboratively and cohesively with issues and equitable programs pertaining to public education. Such concerns include immigrants and First Nation students, healthy living and nutrition, class size, spaces and innovative technology programs. The executive stays connected with the provincial government so that together we worked hard to help build a better future for public education particularly in the province of Manitoba.

The executive reached out to the members of MSBA through powerful technology and teleconferencing, regional meetings, correspondence and other media. Every board member is equally important to be involved in decision making of priorities and resolutions relevant to sustainable development of public schools. The financial operation of MSBA is transparent to all the members and is presented in an understandable and orderly manner.

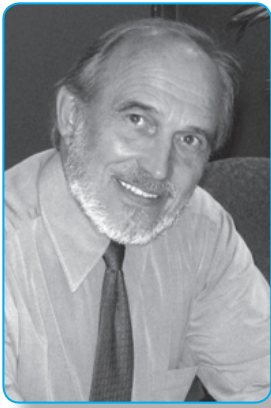
Public schools are public. Therefore they must be supported by the public and the public must feel that they own their schools. We as school boards need to provide the opportunities by letting them know that they are responsible for public education. We have to show them the larger vision of school boards in 21st century Canada. Education is at the heart of social change. School boards can help eliminate barriers preventing children from accessing education and break the cycle of poverty. Every positive change matters under a spirited energy.

MSBA is in partnership with educational organizations such as Manitoba Association of School Superintendents (MASS), Manitoba Association of School Business Officials (MASBO), universities and other external organizations. Together we share the concerns of the public on how to keep students in school, how to improve high school completion rates and what kind of innovative programs relevant to meet all needs of students. Internship and apprenticeship with local businesses are joint strategies to help strengthen partnership. All stakeholders believe that building community support in a safe and healthy learning environment makes a successful student.

My personal interest is in seeing that our children are given the opportunity to use their potential and are treated with utmost justice and fairness. Their needs are being met through a good quality education that will enable them to compete in the global environment. My hope is to let all children grow up to be happy, useful and good citizens of the country including my own grandchildren who are at present in the public school system.

I enjoyed serving you and I am asking you to kindly continue to support and re-elect me as one of your Directors in Region 5. Please vote for me on March 17, 2012. Looking forward to seeing you at the AGM in March.

## Wayne Ritcher—River East Transcona



I have not always been interested in the field of education. Growing up no one actually aspires to become a school trustee. This is perhaps a good thing, in that I have gained knowledge and experience in other fields that has motivated me to make a difference in carrying out the responsibility of the position. It is not a responsibility I take lightly, but it requires a commitment not only to your colleagues and the children, but a dedication and a

further commitment to educate myself and to learn how to do it better.

As a trustee I have a responsibility to ensure that all of our futures, for that is what the children represent, will have more than the basic skills to enable them to compete and to excel, not only in the workforce, but also as productive citizens in our society. They deserve that opportunity and you deserve that assurance. I will bring the same commitment and dedication to the position of Director-Region 5.

I have been a trustee for over 12 years, having been first elected in 1995, defeated in 2006 and re-elected in 2010. I believe you only fail when you give up and I refuse to give up. I have been honoured to have been elected as Chairman of the Board three of my last 6 years as a board member. I was the first chairman of the amalgamated River East Transcona S.D., serving for 2 consecutive terms during that difficult time of bringing together two different entities into one functioning unit. I have been Chairman, Vice-chairman or Member of all standing committees of our board: Finance, Policy, Negotiations, and Technology as well as a number of ad-hoc committees. I have also previously served on the MSBA Dental Plan Committee and the Minister's Advisory Council for the Deaf.

My education credits include: University of Manitoba, Faculty of Architecture; Continuing Education, Public Sector Management and the University of Winnipeg, Arts. After 20 years, I recently retired from the Province of Manitoba, working in the department of Culture, Heritage & Tourism, Administration and Finance branch, and as an Inspector for the Film Classification Board. I was also an Administrative Officer with the department of Family Services & Housing, Fraud Recovery Unit. Prior to government I owned and operated a retail design furniture store, Roche-Bobois, for 20 years.

I have been a member of several community boards: Keep Them in School Foundation; City of Winnipeg Board of Revision; United Way – Business Development; All-Charities Campaign; U of M Endowment Fund and was a founding member of the Old Market Square Association. I was also a member of the Canadian Armed Forces –

Reserves, Canadian Intelligence Corps.

On a personal note, I have a wonderful wife, Beth, who not only supports, but puts up with me. We are blessed with three amazing children, all graduates of the University of Manitoba, who have carved out their own careers and consistently delight me with their determination, integrity and humour. I try to model myself after them, hoping to catch some of that youthful exuberance.

## Michel Boucher— Division scolaire franco-manitobaine



My name is Michel Boucher and I have been a school trustee in the Division Scolaire Franco-Manitobaine since 2006. Our division is unique in that we have 24 schools in both urban and rural areas. We have large and small schools therefore I am ware of our many challenges province-wide in terms of programming and resources.

In my division I have served on different committees in addition to being vice-chair the last 4 years. Having met some of you through regional meetings I know that we share common goals and challenges. Safe schools, overcrowding in certain areas, dwindling enrollment in others, immigration, special needs, class size, early childhood education and technology are but a few of them. I am married and have 3 daughters who have all received a very good education in the public school system. In the past I worked at CBC-Radio Canada for 32 years in the French news department and presently do contract work and teach French as a second language to adults. Over the last year, as one of your representatives on the Executive, I've learned a lot. Our discussions on numerous topics and issues that affect our schools and communities are frank and constructive.

We must never lose site of the value good schools bring to our society. We must also continue to defend the needs and aspirations of our students by giving our educators and trustees the tools, resources and encouragement they need to effectively do their jobs so that our students can embrace success and fulfillment while we have them in our care. I would be honored to represent you again in Region 5 at the Manitoba School Boards Association to ensure that we continue to advocate in favor of excellence and achievement in our public schools and move forward for the benefit of our children.

# Rules of Procedure for Nominations and Elections

## Nomination

1. The President, two Vice-Presidents and six of the Executive's seven Directors shall be elected at each Annual Convention of the Association. Two Directors shall be from Region 5; one Director shall be from each of Regions 1, 2, 3, and 4. Region 6 (Winnipeg S.D.) shall name its Director to the Provincial Executive.
2. Every candidate for office shall be a trustee of a member board at the time of being nominated.
3. No person shall hold the office of President for more than two consecutive full terms of office (two years). No person shall hold the office of Vice-President or Director for more than three consecutive full terms of office (three years).
4. The Nominating Committee will ensure that there is at least one qualified candidate who has consented to allow his/her name to stand for each of the positions of President, Vice-President (6000 or more students), Vice-President (fewer than 6000 students), and Director of Regions 1, 2, 3, and 4. The Nominating Committee will ensure that there are at least two qualified candidates who have consented to allow their names to stand for the position of Director of Region 5. None of the Committee's nominees shall be a member of the Nominating Committee.
5. Further nominations for these positions may be made from the floor of the Annual Convention by a convention delegate with the consent of the nominee. A candidate may be nominated for more than one office.
6. An individual trustee may submit his/her name to the Nominating Committee, in writing, with the support of an electorate of five (5). This will not apply to candidates nominated from the floor.
7. Nominations will be accepted by the Nominating Committee until the last call for nominations from the floor at the call to order on Friday of the Annual Convention.
8. If a candidate for President is not elected, he or she is deemed to have been nominated for any other position for which he/she is qualified, if that candidate so desires.
9. If a candidate for Vice-President is not elected, he or she is deemed to have been nominated for any other position for which he/she is qualified, if that candidate so desires.

## Elections

10. Voting shall be by ballot. Voting for President shall be by board ballots, which will be distributed in such numbers as determined by Association by-laws to a trustee authorized by each board to receive those ballots. Voting for all other positions will be by individual trustee ballots, with the Vice-Presidents elected by trustees at large, and Directors elected by the trustees of each respective region. Every trustee of a member board is eligible to register as a voting delegate at a Convention and upon registration shall be given a ballot book. Only Convention delegates and members of the Executive present at the convention shall be entitled to vote at Convention, and no person or member shall vote by proxy. The Credentials Committee shall be responsible for ruling on disputes over issuing of ballots.
11. Prior to the elections, the President shall appoint an Elections Committee, none of whom shall be voting delegates or staff, and in the event that a vote is required on any election, the Elections Committee shall collect and count the ballots and declare the name of the successful candidate for each office.
12. Where one officer is to be elected a candidate, in order to be elected, must receive over 50% of the votes cast. If on the first or subsequent vote no candidate receives over 50% of the votes cast, the name of the candidate receiving the fewest votes shall be deleted and another vote taken.
13. Where two or more Directors are to be elected at one time, a candidate in order to be elected must receive over 50% of the ballots cast. In the event that more than one ballot is necessary, any successful candidate will be declared elected and the candidate receiving the fewest votes shall be dropped from the ballot; except where this would reduce the remaining candidates to one, in which case only the successful candidate shall be removed from the ballot.
14. Should a tie vote occur during an election which would have the effect of no change in the makeup of the next ballot, a second vote shall be taken, where possible. If the second vote again results in a tie, the successful candidates shall be determined by lot.



The final call for nominations for all Manitoba School Boards Association Executive positions will take place at 9:00 a.m. on Friday, March 16. Candidate speeches, followed by a question and answer session and elections for Manitoba School Boards Association President and Vice-Presidents will take place Friday afternoon. The election for Region 4 Director ONLY will take place at lunch on Friday; the election of all other Directors will take place at 11:00 a.m. on Saturday.