



**Manitoba School Boards Association  
 Fall Professional Development and Meetings  
 November 29 and 30, 2018  
 Victoria Inn, Winnipeg**

**Program Overview**

**Thursday, November 29, 2018—Trustee Professional Development**

	<b>Stream 1: New Trustee Orientation</b>	<b>Stream 2: Trustee Professional Development</b>
8:00 a.m.	Registration—Centennial Ballroom Foyer—refreshments available	
9:00 a.m.	Welcome—Centennial 1, 2, 6	
9:15 a.m.	New trustee orientation begins	Sessions 1a and 1b
10:30 a.m.	Break	
10:45 a.m.	New trustee orientation continues	Sessions 2a and 2b
12:00 noon	Lunch	
1:15 p.m.	New trustee orientation continues	Sessions 3a and 3b
2:30 p.m.	Break	
2:45 p.m.	New trustee orientation concludes	Sessions 4a and 4b
4:00 p.m.	Adjournment	

**New Trustee Orientation:** Topics covered in the new trustee orientation stream will include:

- An overview of Manitoba’s K-12 education system, and the role of school boards within that system
- What it means to govern
- Board structures and operations
- Education finance 101
- The board’s role as employer
- An overview of the role and services of the Manitoba School Boards Association

**Trustee Professional Development:** Sessions in this stream are recommended for experienced or returning school trustees. A full description of each of these sessions can be found on pages 3 and 4 of this document. Delegates will be able to choose from one workshop in each time slot.



## Program Overview (Continued)

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### Friday, November 30, 2018—General Meeting and Regional Meetings

- 8:00 a.m. Registration—Centennial Ballroom foyer--Refreshments available
- 8:45 a.m. Welcome (Centennial 1, 2 and 6)
- 9:00 a.m. General session (Centennial 1, 2 and 6)
- Association overview/update (Josh Watt, Executive Director)
  - Financial report/budget (Sandy Nemeth, Vice-President)
  - Executive resolutions
  - MUST Fund report
  - Nominations and Elections
    - Report of the Nomination Committee
    - Nominations for Executive officer positions (to be elected in March 2019)
    - By-election for President—candidate speeches, Q & A, and balloting
- 10:45 a.m. Break
- 11:00 a.m. Regional meetings (Region 1: Centennial 1, 2 and 6; Region 2: Centennial 4; Region 3: Centennial 5; Region 4: Embassy F; Region 5/6: Centennial 3)
- Regional resolutions (Director)
  - Regional nominations (for positions to be elected in March 2019—Regions 2, 4, and 5 only—staff)
  - MUST Fund elections (Regions 1, 2 and 3 only—staff)
  - Regional issues (Director)
- 12:15 p.m. Lunch (Centennial 1, 2 and 6)
- 1:30 p.m. Provincial issues (Centennial 1, 2 and 6)
- Pending education review
  - Provincial teacher bargaining
  - Other
- 4:00 p.m. Adjournment



## THURSDAY, November 29, 2018 Concurrent Sessions

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### Session 1: 9:15 to 10:30 a.m.

- a. **School Boards' Code of Conduct: Lessons Learned—Janis Arnold, Board Development Consultant (Centennial 4)**  
In 2012, the provincial government implemented legislation that required all school boards to adopt a Code of Conduct for school trustees. Since then, lessons have been learned and solutions discovered as to how your Code of Conduct can better serve your board and division.
  
  - b. **Risk Management: Best Practices and Emerging Trends—Darren Thomas, Risk Manager (Centennial 5)**  
A critical element of MSI (Manitoba School Insurance), the association's risk management department works to keep insurance costs as low as possible for school divisions by keeping on top of emerging trends and best practices associated with the protection of life and property. This session will help participants to better understand both the duties of the association's Risk Manager, and the proactive role school divisions can play in ensuring safety and controlling insurance costs.
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### Session 2: 10:45 to 12:00 p.m.

- a. **Public Interest Disclosure Investigations—Lori Roberts, Manager of Public Interest Disclosure Investigations with Manitoba Ombudsman (Centennial 4)**  
The presentation will explain the role of the Manitoba Ombudsman, the purpose of the Public Interest Disclosure (Whistleblower Protection) Act and describe the roles and responsibilities of management and employees as they relate to the act. The session will provide an opportunity to ask questions that will enhance understanding of whistleblower protection, which is being extended to school divisions and their employees.
  
  - b. **The Legalization of Cannabis: Considerations for School Divisions—George Coupland, Director, Labour Relations and Human Resource Services (Centennial 5)**  
With the legalization of recreational cannabis, school divisions need to ensure that their existing policies and procedures reflect this new reality. This session will identify some of the key considerations for school boards and administrators in terms of potential cannabis use in the school environment, and the rights and responsibilities as employers.
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## Session Descriptions (Continued)

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### Session 3: 1:15 to 2:30 p.m.

a. **Legislative Update—George Coupland, Director of Labour Relations and Human Resource Services (Centennial 4)**

Although *The Public Schools Act* and *The Education Administration Act* are the two pieces of legislation that relate specifically to public education, many others impact particular aspects of school division operations. This session will provide an overview of both new legislation and amendments to existing laws of which school boards and administrators need to be aware.

b. **From the Trust to the Torch (and everything in between)—Josh Watt, Executive Director (Centennial 5)**

During this session, we will explore the historical context for the trust that has been placed in school boards in Manitoba by our communities, going back in time to the very origins of school boards in North America. We will journey through the evolution of our local community rights to democratic representation in matters of public education. We will learn about the many milestones that have paved the way for local school board governance in Manitoba today. We will celebrate school boards' rich legacy of social equality— as the only level of elected government where women are represented in equal measure to the communities they serve. This session will conclude by providing more information regarding *The Veterans' Voice* project launched by MSBA in connection with the 100th anniversary of the end of the First World War. We will learn why it is important for each of our school communities to carry the torch of remembrance, given the importance of defending and protecting our system of local democracy.

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### Session 4: 2:45 to 4:00 p.m.

a. **Good Governance Checklist for Student Achievement—Janis Arnold, Board Development Consultant (Centennial 4)**

The overarching themes of leadership, stewardship and relationship are a school board's guide for student achievement. We will look at what this means in a practical sense and the correlation to the real work around the board table.

b. **Getting your "Local Voices, Local Choices" Message Out—Heather Demetrioff, Director, Education and Communication Services (Centennial 5)**

The Manitoba School Boards Association collectively and school boards individually are working to share the message that local voices making local choices in education are a critical component of an effective and responsive public school system. In this session, participants will explore ways in which the strategies and tactics identified in the association's video series *Community Voice—Getting your Message Out* can be used to help meet this challenge.

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