

CHANGE MANAGEMENT WEBINAR

Whether we choose it or it chooses us, we are constantly confronted by change. The question is, do we take control of the change, or do we let the change take control of us? By preparing, managing transitions, and reinforcing whatever new processes or behaviours are required of us, we can tip the control balance in our favour. [Progress in Action: Change Management](#) is a 35-minute webinar that will help you take charge and learn how to prepare in advance so you can meet change in a positive way. Resources for this webinar will be posted one week before the event; download them by visiting our website and following the links.

To register, contact [Janis Arnold](#), Board Governance Consultant. The registration deadline is 10:00 a.m. the day of the webinar, Wednesday, September 30.



PRE-BUDGET CONSULTATIONS

The government of Manitoba will be holding a series of public pre-budget consultations over the next two weeks, beginning on September 25 in The Pas, and wrapping up on October 7 in Winnipeg. In addition to these in-person sessions, there will be two telephone town halls. Submissions can also be made online. Full details are contained in the government's September 21 [news release](#).

CSBA CONGRESS 2016 NEWS

Manitoba school trustees will be hosting the Canadian School Boards Association 2016 Congress and National Trustee Gathering on Aboriginal Education next July in Winnipeg. The programs are still under development, but the themes have been set, some major speakers have been booked, and hotels are ready to take your room bookings! The [congress website](#) is now live, and will be updated with new details as they are confirmed. You can also follow Congress 2016 on Twitter (@csba2016) by clicking the "follow" button on the website.



ARE YOU READY TO BE E²G?

Effective, Efficient Governance (E²G for short) is the brand we've chosen for a developing package of school board training resources. We settled upon this descriptor after struggling with some of the other terminology that is sometimes used. The "Carver Model" and "Policy Governance" have very specific meanings, and in their strictest interpretation, they are not always ideal for the work of elected, representative bodies such as school boards. So, we decided to develop our own model, with a focus on achieving a balance between being effective (doing what needs to be done) and being efficient (deploying resources—human and financial—judiciously). The framework document, [Standards for Effective and Efficient School Board Governance](#), provides an overview of the E²G model. Its development has been informed by governance standards documents from other jurisdictions, recent reviews of school board operations in Manitoba, and our own experiences. In the coming months, the model will be refined to include descriptors of each of the standards (the bulleted points), and workshop sessions and/or other resources will be developed in each standards area.



DO YOU REALLY KNOW WHAT DAY IT IS?

Have you ever tried to write something in your calendar, only to find that so much had been printed in that teeny, tiny square that there was no room left for you to use? Well, we don't want to add to your frustration, which is why our trustee datebook includes only legal holidays, common, non-sectarian observances (such as Mothers' Day), and a few days of particular relevance to kids (school vacations come to mind). A great source of additional information is compiled annually by the Toronto District School Board. Its [Days of Significance Calendar](#) includes holy days associated with all major world religions and United Nations days of observance, as well as links where you can find even more information. Definitely worth a bookmark!



MEMBERSHIP FORMS

September is rapidly drawing to a close, which means most school boards have held their inaugural meetings. Next on your to-do list? Please complete and submit your association membership form, which was distributed in our September 9 divisional email. This form provides us with the information we need to keep our databases up-to-date with current board chairs, trustees, and administrators, correct addresses and phone numbers, and more. If any of that information changes over the next year, please keep us in the loop by notifying us as soon as possible. Thanks!