

Unionized Non-Teaching Staff

DIVISION	BARGAINING UNIT	2014	2015	2016	2017	2018	2019	2020	TERM
Brandon	CUPE All	Jan 1 1% Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/14 - Jun 30/18
DSFM	CUPE All support staff	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%			Jul 1/15 - Jun 30/19
Evergreen	CUPE All support staff	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%			Jul 1/15 - Jun 30/19
Flin Flon	USWA Custodial	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/14 - Jun 30/18
	USWA Clerical	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/14 - Jun 30/18
	USWA Educational Asst.	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/14 - Jun 30/18
Fort la Bosse	UFCW Custodial, Bus Drivers, Admin Asts	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/14 - Jun 30/17
	UFCW Educational Asts	scale compression	Jul 1 2%	Jul 1 2.5%					Jul 1/14 - Jun 30/17
Frontier - Area 4 - Norway House - Lynn Lake - Leaf Rapids	USW Area 4 All staff	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/14 - Jun 30/17
	USW Area 5 All staff	Jul 1 2%	Jul 1 2%	Jul 1 2%					expires June 30/17
	USW Cust/Clerical	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/14 - Jun 30/17
	USW Custodial	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/14 - Jun 30/17
Garden Valley	CLAC School Admin Asts	Jul 1 1.5%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/15 - Jun 30/18
	CLAC Library Tech.	Jul 1 2%	Jul 1 2% + spec adj	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/15 - Jun 30/18
	CLAC Educational Asts.	Jul 1 2% + spec adj	Jul 1 2% spec adj	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/15 - Jun 30/18
	Bus Drivers	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 0%				Jul 1/16 - Jun 30/18
Hanover	CLAC Ed. Assistants	Sep 1 2%	Sep 1 1.5% + spec adj	Sep 1 2%	Sep 1 1.5% + spec adj Jan 1 1.5%	Sep 1 2% + spec adj			Sep 1/14 - Aug 31/19
	CLAC Custodial	Jul 1 2%	Joint job factor rating	Jul 1 2%	Sep 1 1.5% Jan 1 1.5%	Jul 1 2%	Jul 1 2%		Jul 1/16 - Jun 30/20
	CUPE Bus Drivers	Jul 1 2%	Jul 1 2%	Jul 1 2%	Sep 1 1.5% Jan 1 1.5%	Jul 1 2%	Jul 1 2%		Jul 1/16 - Jun 30/20
Interlake	Bus Drivers Assoc.	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 2%				Jul 1/16 - Jun 30/18
	CUPE Custodial	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%			Jul 1/15 - Jun 30/19
	IANTE CI/TA/Library	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%			Jul 1/16 - Jun 30/19
Kelsey	CUPE (All groups)	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%			Jul 1/15 - Jun 30/19
Lakeshore	CUPE (All groups)	Jul 1 2%	Jul 1 2%	Jul 1 spec adj	Jul 1 2%	Jul 1 2% + spec adj	Jul 1 2%		Jul 1/15 - Jun 30/20
Lord Selkirk	CUPE Custodial	Jan 1 2% + spec adj	Jan 1 2% + spec adj	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% Jul 1 1.5%		Jan 1/16 - Dec 31/19
	CUPE Clerical/EAs/Library	Jan 1 2% + spec adj	Jan 1 2% + spec adj	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% Jul 1 1.5%		Jan 1/16 - Dec 31/19
	UNIFOR Bus Drivers	Jan. 1 2%	Jan. 1 2.5%	Jan 1 2.5%	Jan 1 2%	Jan 1 2.5%			Jan 1/17 - Dec 31/18
	Board Office Association	Jan. 1 2%	Jan. 1 2.5%	Jan 1 2.5%	Jan 1 2.5%				Jan 1/15 - Dec 31/17
Louis Riel	Educational Assistants	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%			Jul 1/15 - Jun 30/19
	CUPE Cust/Maint/Bus	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% Jul 1 1.5%		Jan 1/16 - Dec 31/19
	CUPE Clerical/Techs	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% Jul 1 1.5%		Jan 1/16 - Dec 31/19
Mountain View	CUPE Cust/Cler/ Bus Drivers	Jan 1 1.75%	Jan 1 1.75%	Jan 1 2.5%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% Jul 1 1.5%	Jan 1/17 - Dec 31/20
	CUPE EA/Library	Jan 1 1.75%	Jan 1 1.75%	Jan 1 2.5%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% Jul 1 1.5%	Jan 1/17 - Dec 31/20
Mystery Lake	USWA Custodial	May 1 2%	May 1 2%	May 1 2%					May 1/12 - Apr 30/17
	USWA Clerical/TA's	May 1 2%	May 1 2%	May 1 2%					May 1/12 - Apr 30/17

UNIONIZED NON TEACHING STAFF (continued)

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Park West	CUPE (all groups)	Jul 1 2%	Jul 1 2% + spec adj	Jul 1 2% + spec adj	Jul 1 1.5% Jan 1 1.5%				Jul 1/15 – Jun 30/18
Pembina Trails	CUPE Custodial	Jul 1 2.5%	Jul 1 2% + spec adj	Jul 1 2% + spec adj	Jul 1 2% + spec adj	Jan 1 1.5% Jul 1 1.5%	Jul 1 2%		Jul 1/15 – Jun 30/20
	PTANTE	Jul 1 2%	Jul 1 2%						Jul 1/11 – Jun 30/16
	CUPE Board Office, IT	Jul 1 2.5%	Jul 1 2.5% + spec adj	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%	Jul 1 2%	Jul 1/16 – June 30/21
	Educational Assistants	Jul 1 2.5%	Jul 1 2.5%						Jul 1/11 – Jun 30/16
	Trades	Jul 1 2.5%	Jul 1 2.5%	Jul 1 2% + spec adj	Jul 1 2% + spec adj	Jul 1 2% + spec adj	Jul 1 1.5% Jan 1 1.5%	Jul 1 2%	Jul 1/16 – Jun 30/21
Pine Creek	CUPE (all groups)	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/14 – Jun 30/18
Portage la Prairie	CUPE (all groups)	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% Jul 1 1.5%				Jan 1/14 – Dec 31/17
Prairie Rose	CUPE (all except EAs)	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/14 – Jun 30/18
	CUPE EA's	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/14 – Jun 30/18
River East Trans	CUPE Clerical	Jan 1 2%	Jan 1 2%	Dec 19/15 2%	Dec 31/16 2%	Dec 30 1.5% Jul 2 1.5%			Jan 1/15 – Dec 28/18
	RETEA (EAs).	Jan 1 2%	Jan 1 2%	Dec 19/15 2%	Dec 31/16 2%	Dec 30 1.5% Jul 2 1.5%			Jan 1/15 – Dec 31/18
	Library Technicians	Jan 1 2.5%	Jan 1 2%	Dec 19/15 2%	Dec 31/16 2%	Dec 30 1.5% Jul 2 1.5%			Jan 1/15 – Dec 28/18
	CUPE Bus Drivers/ Mechanics.	Jan 1 2%	Jan 1 2%	Dec 19/15 2%	Dec 31/16 2%	Dec 30 1.5% Jul 2 1.5%			Jan 1/15 – Dec 28/18
	CUPE Custodial/Trades/ Food Services	Jan 1 2%	Jan 1 2%	Dec 19/15 2%	Dec 31/16 2%	Dec 30 1.5% Jul 2 1.5%			Jan 1/15 – Dec 28/18
Rolling River	CUPE Custodial/Cleaners	Jul 1 75¢	Jul 1 75¢	Jul 1 75¢	Jul 1 75¢				Jul 1/14 – Jun 30/18
Seine River	MGEU Custodial	Jul 1 1% spec adj + 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%					Jul 1/14 – Jun 30/17
	MGEU School Sec/Lbry	Jul 1 2% + spec adj	Jul 1 2%	Jul 1 2%					Jul 1/14 – Jun 30/17
	MGEU EAs	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/11 – Jun 30/17
	Board Office Employees	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/14 – Jun 30/17
	Bus Drivers Assoc.	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/14 – Jun 30/17
Seven Oaks	CUPE Clerical	Jan 1 2.9%	Jan 1 2%	Jan 1 2%	Jan 1 2%				Jan. 1/15 – Dec 31/17
	CUPE Cust/Bus Drivers	Jan 1 2.9%	Jan 1 0%	Jan 1 0.5%	Jan 1 2%				Jan 1/15 – Dec 31/17
	EASO Educational Assts.	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%				Jan 1/15 – Dec 31/17
	CUPE Library Techs.	Jan 1 2.9%	Dec 31: 2%	Jan. 3 1.7%	Jan 1 2%				Jan 1/15 – Dec 31/17
	Wayfinders	first agreement	Jan. 1 2% Jul 5 spec adj	Jan. 3 2%	Jan 1 2%				Jan 1/15 – Dec. 31/17
St. James - Assiniboia	MANTE Clerical	Jul 1 2%	Jul 1 2.5%						Jul 1/13 – Jun 30/16
	CUPE Custodial	Mar 1 2%	Mar 1 2%	Mar 1 2%	Mar 1 2%	Mar 1 1.5% Sep 1 1.5%			Mar 1/15 – Feb 28/19
Sunrise	CUPE Clerical/Library	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% (6 mths)			Jan 1/14 – June 30/18
	CUPE Custodial	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%				Jan 1/15 – Dec 31/17
	CUPE Bus Drivers	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% (6 mths)			Jan 1/15 – June 30/18
	CUPE Educational Assts, Work Counsellors	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% (6 mths)			Jan 1/15 – June 30/18
Swan Valley	CUPE Bus Drivers	Jul 1 2%	Jul 1 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%				Jul 1/14 – Jun 30/18
	CUPE Mechanics	market adjustments							
Turtle Mtn.	CUPE Clerical/Custodial	Jul 1 1.5%	Jul 1 spec adj + 2%	Jul 1 spec adj + 2%	Jul 1 spec adj + 2%	Jul 1 spec adj + 1.5% Jan 1 1.5%			Jul 1/15 – Jun 30/19
	CUPE Educational Assts.	Jul 1 1.5%	Jul 1 spec adj + 2%	Jul 1 spec adj + 2%	Jul 1 spec adj + 2%	Jul 1 spec adj + 1.5% Jan 1 1.5%			Jul 1/15 – Jun 30/19
	Bus Drivers Association	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/14 – Jun 30/17

UNIONIZED NON TEACHING STAFF (continued)

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Turtle River	CUPE (all groups)	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 2%	Jan 1 1.5% Jul 1 1.5%		Jan 1/16 – Dec 31/19
Western	CUPE EAs	1 st Collective Agreement	Nov. 1: 2%	Sept 1: new wage scale	Sept 1: 2%	Jan 1: 1%			Nov 1/15 - Jun 30/18
Winnipeg	CUPE Custodial	Jul 7 1.0% Jan 5 1.0%	Jul 4 2%	Jul 2 2%	Jul 1 2%	Jun 30 1.5% Jan 5 1.5%			Jul 6/15 - Jun 30/19
	WANTE Clerical, TA's	Jul 1 2%	Jul 1 2%	Jul 1 2%					Jul 1/13 – Jun 30/17
	UFCW Bus Drivers	1 st Collective Agreement	Aug. 27: new wage scale	Jul 2 2%	Jul 1 2%	Jul 1 1.5% Jan 1 1.5%			Aug. 27/15 - Jun 30/19
	CUPE Community Liaison Workers	Jul 1 2%	Jul 1 2%						Aug 29/13 – Aug 29/16
	IBEW Electrical Workers	95% of outside rates	95% of outside rates	95% of outside rates	95% of outside rates	95% of outside rates			Apr 22/16 – April 19/19
	Plumbing/Pipefitters	95% of outside rates	95% of outside rates	95% of outside rates	95% of outside rates	95% of outside rates			Apr 22/16 – April 19/19
	Carpenters & Joiners	95% of outside rates	95% of outside rates	95% of outside rates	95% of outside rates	95% of outside rates			Apr 22/16 – April 19/19