

# Minutes

## Provincial Executive Meeting

### Monday, September 16, 2019

*Leadership, advocacy and service for Manitoba's public school boards*

191 Provencher Boulevard, Winnipeg, Manitoba  
9:00 A.M.

|                        |                    |  |
|------------------------|--------------------|--|
| <b><u>PRESENT:</u></b> | Alan Campbell      | President  |
|                        | Sandy Nemeth       | Vice-President   |
|                        | Floyd Martens      | Vice-President   |
|                        | Kelli Riehl        | Director Region #1                                       |
|                        | Leah Klassen       | Director Region #2                                       |
|                        | Lena Kublick       | Director Region #3                                       |
|                        | Vaughn Wadelius    | Director Region #4                                       |
|                        | Jerry Sodomlak     | Director Region #5                                       |
|                        | Julie Fisher       | Director Region #5                                       |
|                        | Josh Watt          | Executive Director                                       |
|                        | Robyn Winters      | Chief Financial Officer                                  |
|                        | Heather Demetrioff | Director, Education and Communication Services           |
|                        | George Coupland    | Director of Labour Relations and Human Resource Services |
|                        | Andrea Kehler      | Executive Assistant                                      |
| <b><u>REGRETS:</u></b> | Vacant             | Director Region #6                                       |

Alan Campbell welcomed everyone and called the meeting to order at 9:00 a.m.

#### 1.1 **ADOPTION OF THE AGENDA**

Kublick/Wadelius

**THAT the agenda be adopted as circulated.**

**Carried**

#### 1.2 **ADOPTION OF THE MINUTES**

Fisher/Kublick

**THAT the minutes of the Provincial Executive meeting held July 15, 2019 be approved as circulated.**

**Carried**

**2.0 UNFINISHED BUSINESS**

1. Executive Director Evaluation (in-camera)

**Riehl/Kublick**

**THAT the Provincial Executive move in-camera at 11:25 a.m. to discuss items 2.1.**

**Carried**

**Kublick/Riehl**

**THAT the Provincial Executive move out of in-camera at 12:30 p.m.**

**Carried**

**3.0 DELEGATIONS**

**4.0 FOR ACTION/DECISION**

1. Resolutions & Policy Committee Mandate

In light of a vacancy on the resolutions and policy committee, Heather reviewed the committee's mandate. In an effort to align the mandate with the association's updated by-laws and current practices, Executive approved a reduction to a five-member committee. Additional housekeeping amendments were also addressed.

**Wadelius/Riehl**

**THAT the Provincial Executive approve the proposed amendments to the resolutions and policy committee's mandate, including a reduction to five committee members and additional housekeeping amendments.**

**Carried**

2. 2020/21 Executive-Staff Compensation Committee and Compensation Review

Josh Watt reviewed the association's philosophy on compensation. In accordance with the protocols outlined therein, the Executive named three members to the joint executive-staff compensation review committee and to coordinate with staff regarding the association's next Compensation Review, which is to be held every five years.

**Riehl/Sodomlak**

**THAT Region 3 Director Lena Kublick, Region 5 Director Julie Fisher and Vice-President Floyd Martens be appointed to the joint executive-staff compensation review committee.**

**Carried**

## **5.0 FOR DISCUSSION**

### 1. Park West S.D. letter re: Indigenous perspectives

A letter from Park West S.D. regarding Indigenous perspectives was received. Executive provided feedback for response. Administration will respond in writing to Park West.

### 2. November PD sessions and meetings

#### - Draft agenda

Heather Demetriooff shared and sought feedback on the draft agenda for the upcoming fall professional development day and general/regional meetings. She noted Executive's suggestions for workshops for the professional development portion of the day. A final agenda will be circulated to boards by early October.

#### - Executive Resolutions

At this time, there are no suggested Executive resolutions.

### 3. Update on Federal Climate Action Incentive Fund

Alan Campbell provided an update on the Federal Climate Action Incentive Fund agreement. Member boards will be advised of current status as soon as possible.

### 4. Director Region 6 Vacancy

With Lisa Naylor's election as Member of the Legislative Assembly for Wolseley arising from the September 10, 2019 provincial election, Winnipeg S.D. will be advised of the need to appoint a new Director and representative on the MUST Fund Committee for Region 6.

### 5. MTS Invitation – Global General Strike for Climate Change

A letter from Manitoba Teachers' Society concerning the Global General Strike for Climate Change was reviewed. Executive provided their feedback for response. Administration will draft and send a response letter to MTS.

## **6.0 INFORMATION REPORTS (Printed)**

### 1. Executive/Staff Activity Reports

- Josh Watt, Executive Director
- Alan Campbell, President
- Floyd Martens, Vice-President
- Vaughn Wadelius, Director Region 4
- 2018-19 Committee Survey Results

### 2. Correspondence (PRINTED)

### 3. Correspondence (EMAILED)

**7.0 DATES OF NEXT MEETINGS**

October 21, 2019, 9:00 a.m., MSBA Office

November 21, 2019, 5:00 p.m., Victoria Inn (Winnipeg)

November 23, 2019, 4:00 p.m. (approx.), Victoria Inn, Winnipeg

January 6, 2020, 9:00 a.m., MSBA Office

Alan Campbell thanked everyone for their participation. Kelli Riehl moved to adjourn the meeting at 12:30 p.m.

/ak