

# Minutes

## Provincial Executive Meeting

### Monday, February 3, 2020

#### *Leadership, advocacy and service for Manitoba's public school boards*

191 Provencher Boulevard, Winnipeg, Manitoba  
9:00 A.M.

<b><u>PRESENT:</u></b>	Alan Campbell	President
	Floyd Martens	Vice-President
	Kelli Riehl	Director Region #1
	Lena Kublick	Director Region #3
	Vaughn Wadelius	Director Region #4
	Julie Fisher	Director Region #5
	Chris Broughton	Director Region #6
	Josh Watt	Executive Director
	Heather Demetriooff	Director, Education and Communication Services
	George Coupland	Director of Labour Relations and Human Resource Services
	Robyn Winters	Chief Financial Officer
	Andrea Kehler	Executive Assistant

<b><u>REGRETS:</u></b>	Sandy Nemeth	Vice-President
	Leah Klassen	Director Region #2
	Jerry Sodomlak	Director Region #5

Alan Campbell welcomed everyone and called the meeting to order at 9:00 a.m.

#### **1.1 ADOPTION OF THE AGENDA**

- Add: 2.4 Personnel matter (in-camera)  
5.4 Winnipeg S.D. By-election (in-camera)  
6.2 Correspondence received (in-camera)

**Riehl/Fisher**

**THAT the agenda be adopted as amended.**

**Carried**

#### **1.2 ADOPTION OF THE MINUTES**

**Wadelius/Kublick**

**THAT the minutes of the Provincial Executive meeting held January 6, 2020 be approved as circulated.**

**Carried**

## **2.0 UNFINISHED BUSINESS**

1. MSBA Violence Policy Final (for information)

As passed at its January 6, 2020 meeting, the Executive received the final draft of the association's violence policy. The policy will be added to both the Executive and Staff manuals.

2. Executive & Executive Director Evaluations (in-camera)

**Kublick/Riehl**

**THAT the Provincial Executive move in-camera to discuss items 2.4, 5.4 and 6.2 at 11:20 a.m.**

**Carried**

**Wadelius/Fisher**

**THAT the Provincial Executive move out of in-camera at 11:45 a.m.**

**Carried**

3. Follow-up– Executive Resolution re: Critical Incident Reporting

The Executive discussed the critical incident reporting forms and divisional practices with respect to submission of those forms to Manitoba Education. It was suggested that in partnership with MTS, MASS and Manitoba Education, a review of the current practices take place and a clear, effective strategy be put in place for member boards going forward. Rather than move forward with a resolution, staff will instead convene conversations with education partners to include revised definitions under the reporting form.

4. Update on the Staff Compensation review (in-camera)

## **3.0 DELEGATIONS**

## **4.0 FOR ACTION/DECISION**

1. Executive Manual Amendments

The Executive received the proposed amendments to the executive and staff manuals, including the approval to formally recognize and acknowledge treaty and territorial contexts in relation to Canada's Aboriginal and Indigenous Peoples, as part of the opening exercise for all Association meetings. The revised Executive Manual reflecting all the amendments will be circulated at the planning retreat later this spring.

**Broughton/Fisher**

**THAT MSBA Provincial Executive adopt the proposed subsection 2(e)(8) as an amendment following subsection 2(e) under the heading "Executive Operations" within section C-(Association Governance), of the Executive Manual, and that such amendment have immediate force and effect.**

**Carried**

2. Insights Discovery Training

Josh Watt shared the formal quote from Change Innovators Inc., for the Association's Insights Training PD session. As the PD budget writ-large does not cover the full amount, Josh requested the use of surplus funds to cover off the difference.

**Wadelius/Broughton**

**THAT the Provincial Executive approve the use of surplus funds to offset the professional development costs for the association's Insights Training sessions.**

**Carried**

3. MSBA building renovations and retrofits

As initially presented at the January 6 Executive meeting, Josh Watt sought approval to proceed with phase 1 of the needed upgrades and maintenance to the association's office building. The Executive concurred that the costs associated with these essential retrofits would be drawn from existing budget and as such, no formal motion is required.

4. Enhanced Diversity for School Boards

The Aboriginal and Indigenous Education Planning committee met on January 31. The committee proposed measures be taken to enhance diversity on local school boards. Executive indicated that a plenary session should be dedicated to defining various models and enhancements in order to support wider understanding across the membership during the fall 2020 PD sessions. Josh will follow up with the committee to showcase models and practices used in other jurisdictions.

**5.0 FOR DISCUSSION**

1. 2020/21 Preliminary Budget: Expenditures Side

The preliminary 2020/21 expenditures budget was shared, with Robyn Winters, Chief Financial Officer responding to questions.

2. Recent correspondence received by MSBA (in-camera)

3. Future PD for boards

Executive discussed future PD opportunities in support of our member boards following the release of the Review Commission's report on K-12 Education.

4. Winnipeg S.D. By-election (in-camera)

**6.0 INFORMATION REPORTS (Printed)**

1. Executive/Staff Activity Reports

- Alan Campbell, President
- Sandy Nemeth, Vice-President (<6,000)
- Floyd Martens, Vice-President (>6,000)
- Metro Winnipeg Liaison Meeting minutes

2. Correspondence (PRINTED)

- Letter to Minister Goertzen re: Future Meetings
- Letter responding to Seven Oaks
- Letter to Region 5 re: Request for Action follow up
- MSBA Membership rebate letter
- Memo to Board Chairs re: 2020 Meeting with Minister of Education

**7.0 DATE OF NEXT MEETING**

March 11, 2020, 5:00 p.m., Delta Winnipeg

March 13, 2020, Noon, Delta Winnipeg

May 1, 2020, Executive Planning Retreat

June 1, 2020, 9:00 a.m., MSBA Office

Alan thanked everyone for their participation and Kelli Riehl moved to adjourn the meeting at 11:45 a.m.

/ak