

Minutes

Provincial Executive Meeting

Thursday, December 6, 2018

UNOFFICIAL until approved by the Provincial Executive

Leadership, advocacy and service for Manitoba's public school boards

191 Provencher Boulevard, Winnipeg, Manitoba
9:00 A.M.

<u>PRESENT:</u>	Alan Campbell	President
	Sandy Nemeth	Vice-President (excused herself at 11:00 a.m.)
	Kelli Riehl	Director Region #1
	Patty Wiebe	Director Region #2
	Lena Kublick	Director Region #3
	Leslie Tucker	Director Region #4
	Cheryl Smukowich	Director Region #5
	Jerry Sodomlak	Director Region #5
	Lisa Naylor	Director Region #6
	Josh Watt	Executive Director
	Heather Demetrioff	Director, Education and Communication Services
	George Coupland	Director of Labour Relations and Human Resource Services
	Andrea Kehler	Executive Assistant
<u>REGRETS:</u>	Vacant	Vice-President
	Floyd Martens	Past President

Newly elected President Alan Campbell welcomed everyone and called the meeting to order at 9:00 a.m.

1.1 ADOPTION OF THE AGENDA

Riehl/Kublick

THAT the agenda be adopted as circulated.

Carried

1.2 ADOPTION OF THE MINUTES

Kublick/Smukowich

THAT the minutes of the Provincial Executive meeting held November 8, 2018 be approved as circulated.

Carried

2.0 UNFINISHED BUSINESS

3.0 DELEGATIONS

4.0 FOR ACTION/DECISION

1. Committee Update

Smukowich/Kublick

THAT the following committee appointments and re-appointments be approved.

Appointments:

- a) Aboriginal and Indigenous Education Planning Committee
 - *Penny Helgason, Evergreen S.D.*
- b) Non-Teaching Pension Plan
 - *Patty Wiebe, Border Land S.D.*
- c) Manitoba Schools Insurance (MSI)
 - *Fred Kelesnik, Red River Valley S.D.*

Re-appointments:

- a) Non-Teaching Pension Plan
 - *Floyd Martens, Mountain View S.D.*

Carried

2. Signing Authorities

Current Executive signing authorities for the association are President Alan Campbell, Vice-President Sandy Nemeth and Director Region 3 Lena Kublick. At October's provincial executive meeting, Lena Kublick was assigned as the interim electronic signatory for the Executive to ensure continuity in the day-to-day operations in the absence of a President. As President, Alan becomes the appointed electronic Executive signatory.

3. Association Harassment and Violence Policy

Josh Watt shared a draft harassment policy for the Association. By law, the association is required to have a policy in place to address both harassment and violence in the workplace. The draft policy reflects a template as provided by legal counsel, and is not dissimilar to what many school boards currently have in place. Josh invited Executive's feedback on the draft policy over the coming weeks. He will return to the January Executive meeting with a draft policy on violence in the workplace and any revisions to the harassment policy. Legal counsel will conduct a final review of the Harassment and Violence Policies, which will then require Executive's final approval.

4. Personnel matter (in-camera)
5. MSBA By-Laws (in-camera)

Wiebe/Kublick

THAT the Provincial Executive move in-camera at 9:06 a.m. to discuss items 4.4 and 4.5.

Carried

Wiebe/Riehl

THAT the Provincial Executive move out of in-camera at 11:04 a.m.

Carried

5.0 FOR DISCUSSION

1. New Executive introductions

Alan Campbell welcomed and introduced Lisa Naylor, trustee with the Winnipeg S.D. and the newly appointed Director for Region 6. He invited everyone to introduce himself or herself. Both Alan and Lisa shared that they look forward to working with the executive and administration in their new capacities.

2. Trustee Education Session and Regional Meeting follow up

Executive and staff shared their perspectives on the event based on information garnered from both the evaluation forms and the personal conversations had at and following the November 29 & 30 event. The feedback received around speakers, the information that they shared, as well as the venue were all positive.

To help shape and engage boards in the development of future Fall PD sessions, Regional Directors will be inviting their boards to participate in a brief, electronic survey. Included in that survey will be questions around a possible shift in dates for the AGM in 2020. Boards can expect to see the survey by early January.

6.0 INFORMATION REPORTS (Printed)

1. Executive/Staff Activity Reports
 - Josh Watt, Executive Director
2. Correspondence (PRINTED)
 - Seven Oaks School Division letter
 - Letter from Minister Goertzen
 - Student Services Inclusive Education Committee report, Arlene Reid, Winnipeg S.D.
3. Correspondence (EMAILED)

7.0 DATE OF NEXT MEETING

Monday, January 7, 2019, 9:00 a.m. MSBA Office

Alan Campbell thanked everyone for their participation and Kelli Riehl moved to adjourn the meeting at 1:13 p.m.

/ak